

REPORT

**EVALUATION OF ENCOURAGEMENT AND AWARDS TO SPORTS PERSONS
SCHEME - 2**

Submitted to
**Department of Sports,
Ministry of Youth Affairs and Sports
Government of India**

SUBMITTED BY

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ABBREVIATIONS

BCCI	BOARD FOR CONTROL OF CRICKET IN INDIA
CEO	CHIEF EXECUTIVE OFFICER
CSR	CORPORATE SOCIAL RESPONSIBILITY
COE	CENTRE OF EXCELLENCE
DA	DEARNESS ALLOWANCE
FFC	FOURTEENTH FINANCE COMMISSION
FY	FINANCIAL YEAR
GTMT	GENERAL THEORY AND METHOD OF TRAINING
HRDS	HUMAN RESOURCES DEVELOPMENT IN SPORTS
KIS	KHELO INDIA SCHEME
LIC	LIFE INSURANCE CORPORATION
MYAS	MINISTRY OF YOUTH AFFAIRS AND SPORTS
NSDF	NATIONAL SPORTS DEVELOPMENT FUND
NSWF	NATIONAL SPORTS WELFARE FUND
NSF	NATIONAL SPORTS FEDERATION
NSDCI	NATIONAL SPORTS DEVELOPMENT CODE OF INDIA
NEFT	NATIONAL ELECTRONIC FUNDS TRANSFER
RTGS	REAL TIME GROSS SETTLEMENT
SAI	SPORTS AUTHORITY OF INDIA
TOT	TRAINING OF TRAINERS
TA	TRAVEL ALLOWANCES
TOPS	TARGET OLYMPIC PODIUM SCHEME

PREFACE

Sports and fitness are an important part of one's life. It instills team spirit, helps sharpen strategic and analytical thinking, leadership qualities and allows us to take risks. A fit and healthy person makes a fit and healthy society and country. Sports are an integral part for the overall development of a country. In the last few years, we have made tremendous progress in the field of sports.

Sports in India has gained immense popularity all over the world and our sports players have made significant progress at national and international levels. The success of a sportsperson is the result of the continual endeavors of various agencies, starting from promotion of sports, creation of infrastructure at grassroots level, and the involvement of experienced and qualified coaches.

Ministry of Youth Affairs and Sports has launched numerous Schemes. Among those, **Encouragement and Awards to Sports Persons Scheme** is one of the most important Schemes to incentivise the achievements of our sportspersons. The Scheme aims to not only encourage them to achieve greater heights, but also enable them to become role models for the younger generation to take up sports. It is expected that this study would contribute towards a better understanding of the functioning of this Scheme and offer recommendations to develop a result-oriented sporting environment in our country. The study started in January 2020. The draft report was submitted in April 2020. Presentation of the report was made before the Ministry and concerned officials of the Department of Sports in April 2020. All the comments and suggestions made during the presentation have been incorporated in the final report.

The project entitled "**Evaluation Study of the Scheme 2: Encouragement and Awards to Sports Persons**" was sponsored by the Department of Sports, Ministry of Youth Affairs and Sports, Government of India. We would like to thank the concerned officials of the Ministry of Youth Affairs and Sports for the administrative and financial support they extended to complete the evaluation study.

We are extremely thankful to all concerned officials of the Ministry and the selected organisations for their guidance, corporation and valuable interactions. We would like to extend our gratitude to the coaches and the trainees for their active cooperation.

We are thankful to our research team, especially Mr. Mohammad Yusuf, Mr. Niharendu Jagatdeb, Mr. S.A. Malik, Mr. Sanjay Kumar Srivastava, Ms. Shaista Nasreen, Mr. Ramchandra Pani, Mr. Shailesh Kumar, Mr. Araj Wasim and other team members for completing the study on time.

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- Through its departments, The Ministry of Youth Affairs and Sports runs the “Encouragement and Awards to Sportspersons Schemes” which honours the contributions made by our sportspersons. They are rewarded with funds that enable them to gain further knowledge and skills in their chosen sports discipline and help train and prepare them to participate in numerous competitions ranging from national to international levels.
- The Evaluation Study of the Scheme 2: Encouragement and Awards to Sports Persons has been conducted by SOCIETY FOR ECONOMIC DEVELOPMENT AND ENVIRONMENTAL MANAGEMENT (SEDEM), New Delhi and sponsored by the Department of Sports, Ministry of Youth Affairs and Sports, Government of India.
- The study was started in the month of January 2020 and it was completed in March 2020. The draft report was submitted in April 2020. Presentation of the report was made before the Ministry and concerned officials of the Department of Sports in April 2020. All the comments and suggestions given during presentation have been incorporated in the final report.

Scope of the Study

- I. The objectives for introducing the Schemes and whether the current programmes/ activities are in tune with these objectives? If not, what changes need to be made?
- II. The current administrative framework for implementation of Schemes and whether it is appropriate considering the objectives and programmes of the Schemes? If not, what changes need to be made?
- III. Whether the objectives themselves need to undergo change in the light of changing environment and aspirations of the youth over the years? If so, what are the suggestions?
- IV. Whether the Scheme is in a situation where it has completely achieved the objectives for which it was introduced and should, therefore, be discontinued/ closed?

Methodology and Approach Adopted

- **The Scheme Two:** “Encouragement and Awards to Sports Persons” has been introduced to motivate and reward the achievements of our outstanding sports persons to achieve greater heights, and to act as role models for the younger generation to encourage them to take up sports. To conduct this elaborate study and sampling of officials at all levels, the agency has aligned its objectives with the complex systems and processes of the Department of Sports.
- Primary data have been collected on structured questionnaires with maximum dichotomous questions from the officials and the beneficiaries. The study also includes data on organisational aspects, including structure of key activities and tasks, distribution of authority and responsibility, adherence to rules and procedures, administrative framework, funds allocation and its adequacy, training, collaboration and linkages with other organisations and coordination among various stakeholders.
- To assess the achievement and impact of the Scheme., secondary information such as guidelines, progress reports, annual report and funds allocation have been collected from the Ministry and the concerned implementing organisations. The following sets of data collection instruments were designed and used for data collection:
 - ✓ Interview Schedule for Officials
 - ✓ Interview Schedule for Awardees/Pensioners
 - ✓ Interview Schedule for Beneficiaries
 - ✓ Guidelines for Case Studies
- The universe consists of all the Schemes under Scheme-2. As per ToR, awardees and stakeholders involved in the implementation of the Scheme have been interviewed and their views have been assessed and noted. The study includes 3 Rajiv Gandhi Khel Ratna Awardee, 7 Special Cash Awardee, 25 Arjuna Awardee, 13 Dayan Chand Awardee, 18 Dronacharya Awardee and 21 Pensioners under “Pension to Meritorious Sportspersons Scheme”, 2 National Sports Federation Awardee, 15 beneficiaries each from these federations, and 6 each from Human Resource

Development Scheme, National Sports Development Fund and National Sports Welfare Fund.

- Data collected on structured schedules was entered on SPSS and MS Excel worksheet and analysed on parameters of the study. The report was prepared and submitted to the Ministry.

Fund

The approved budget allocation estimates from the year 2016-2019 are Rs. 933.98 cr. While the revised estimate is Rs.1047.67 cr., the actual expenditure is Rs. 1007.73 cr. The majority of expenditure is on assistance to National Sports Federation, while the lowest expenditure is on National Sports Welfare Fund.

1. Special Awards Including Rajiv Gandhi Khel Ratna Award

- The Special Awards were introduced in 1986. It has been introduced to motivate and reward the achievements of our outstanding sports persons, and to encourage them to act as role models for the younger generation. Incentives in the form of cash awards are given to medal winners in international sporting events of various sports disciplines including Football, Hockey, Badminton and Lawn Tennis. Cash awards are given in accordance with the provisions of the Scheme 'Special Awards to Medal Winners in International Sports Events and their Coaches'. As cricket is currently not included in Olympic Games/Asian Games/Commonwealth Games, no cash award is given to a cricketer. However, Blind Cricket World Cup, held every four years, is included in this Scheme whereby cash rewards have been awarded to medal winners.
- Rajiv Gandhi Khel Ratna Award is the highest sporting honour in the Republic of India, started in 1991-1992. This Award is given to the player with the most outstanding performance in the field of sports over a period of four year.
- It is awarded annually by the Ministry of Youth Affairs & Sports. The selection is done by the committee created by the Ministry. The committee evaluates the performances of sportsperson at various International levels like Olympic Games, Paralympics games, Asian Games and Commonwealth Games.

- Under this Scheme, a medallion along with a cash award of Rs. 7.5 lakh is given to a sportsperson. Only one award is given every year. 36 sportspersons have been given this award since the inception of the Scheme.
- Awardees, once selected at the national level, received full support in training, personalised coaches, skills upgrade, equipment/kits, and accommodation at the National Camp. Few awardees received support under Schemes like COE and ToTs.

OPINIONS OF AWARDEES

- The opinions of Special Cash awardees including Rajiv Gandhi Khel Ratna awardees of different sports discipline were collected. Detailed discussions were held and several views regarding the aspects relating to the selection process and benefits of the awards were taken.
- As per the conversations with the awardees, the award is given to a sports person who has achieved a medal in National/International level competitions.
- The selection criteria is satisfactory.
- Awardees receive support training, personalised coaches, skill upgradation, equipment/kits and accommodation only after their selection in National Camp.
- There needs to be proper assessment and treatment of injuries, and an increased support in sports injury and rehabilitation. There should also be a provision of physiological counselling.
- There needs to be increased job opportunities.
- It is our recommendation that the existing Scheme be continued.

Suggestions offered by the Awardees to Promote Sports

- They felt that initiation into sports should start at an early age at a school level and incentives should be given to kids who show potential. Rural areas should have training centres too.
- They believe awareness of sports should be spread among women and their parents too. There should be more tournaments organised for women. There needs to be an increase in the availability of female coaches.

- Security issue for females should be addressed. It is very important for women sports persons to have family support. Women should be provided separate accommodation.

2. Arjuna Award

- Arjuna Award is given to recognise outstanding achievement in sports by the Ministry of Youth Affairs and Sports, Government of India . It started in 1961 and has a total reward amount of Rs. 35cr. Over the years, the scope of the award has expanded to include those athletes from the pre-Arjuna Award era too.
- The number of disciplines for which the award is given was increased to include indigenous games and the physically handicapped category. As per the revised guidelines, to be eligible for the award, a sportsperson should not only have had displayed good performance consistently for the last four years at an international level, but also have had shown qualities of leadership, sportsmanship and a sense of discipline.
- Since 2001, the award is given only in disciplines which fall under the categories of Olympic Games, Asian Games, Commonwealth Games, World Cup, World Championship Disciplines and Cricket, Indigenous Games and Sports for the Physically Challenged.
- The award is decided by a selection committee.
- Each award carries a cash prize of Rs. 5 lakhs along with a bronze statue of Arjuna and a scroll.
- Up to 15 awards can be given each year. So far, 851 sportspersons from various disciplines have been awarded.

OPINIONS OF AWARDEES

- The opinions of Arjuna Awardees of different sporting disciplines such as Kabaddi, Wrestling and Athletics were taken. As per detailed discussions and conversations with the awardees, the award is given to the sports person for their performance as well as their leadership quality and discipline.

- According to most awardees interviewed, the criterion for selection is satisfactory. Few awardees also suggested alterations. Firstly, preference should be given to senior players based on the longevity of their playing careers. Secondly, the weightage among selectors of the committee should be proportionately distributed.
- It is our recommendation that the Scheme be continued.

Suggestions Offered by the Awardees to Promote Sports

- There should be awareness programmes at village and school level regarding local facilities provided by the government for the promotion of sports.
- Local area playgrounds should be developed.
- Some form of sports should be made compulsory in schools. These games should be selected based on the aptitude shown by the students in the schools of that area.
- Village and school level tournaments should be encouraged.
- There should be an academy in almost all districts, ideally for all discipline which is most popular.
- Basic equipment should be made available at the grassroots level.
- Positive and encouraging environment should be created for women to get motivated towards sports. This includes an increase in safety concerning women players and proper washroom facilities specifically for women.

3. Dhyan Chand Award

- Dhyan Chand award is a lifetime achievement sporting honour awarded in the Republic of India since 2002. The award is named after Dhyan Chand, an Indian hockey player. It is awarded annually by the Ministry of Youth Affairs and Sports for contributions towards sports both during active sporting years and after retirement.
- The award comprises of a statuette, a certificate, ceremonial dress and a cash prize of Rs. 5 lakhs. Up to 5 awards can be given each year. 55 sportspersons have been given this award since its inception.

- The award is given only to the disciplines included in the events like Olympic Games, Paralympics Games, Asian Games, Commonwealth Games, World Championship and World Cup along with Cricket, Indigenous Games, and Para-sports.
- A 9-member committee evaluates the nominations and later submits their recommendations to the Union Minister of Youth Affairs and Sports for further approval.
- The National Anti-Doping Agency is responsible for providing doping clearance. Any sportsperson penalised or investigated for the use of drugs or substances banned by the World Anti-Doping Agency is not eligible for this award, including Rajiv Gandhi Khel Ratna, Arjuna Award, and Dronacharya Award.
- Interviews with Dhyan Chand Awardees of different sporting discipline such as Rowing, Tennis and Hockey was held. As per detailed conversations with the awardees, the award is given to the sport person who has achieved medal in national or international level competitions.
- According to the awardees, the weightage given to committee for selecting awardees should be limited. Also, the committee should include a sportsperson from each game, preferably a recent awardee.

Major problems faced by Awardees during their tenure

- Not enough experts in Sports Science
- Requirement of physiotherapist and injury and rehabilitation facilities
- Requirement of Nutritional diet suitable to the player for their sport
- Not enough International level kits and equipment
- Players require more international exposure

Suggestions offered by Awardees

- The awardees who were interviewed for the study received training, personalised coaches, skills up-gradation, equipment/kits, and accommodation only after their selection in National Camp.

- There is no need to change objectives and programmes. The existing Scheme should be continued.

Suggestions Offered by Awardees to Promote Sports

- More should be done to promote sports among youth and women. There needs to be more tournaments and training centres at village level for youth and women.
- Awareness programmes about the importance and benefits of sports should be held in schools. Schools should have regular sports tournaments.
- There needs to be an increased development in zonal training centres.
- Provisions for job opportunity should be made.

4. Dronacharya Award

- Dronacharya Award is the topmost coaching honour started in 1985. The award is named after Dronacharya or Guru Drona. It is awarded annually by the Ministry of Youth Affairs & Sports. The award is given only to the disciplines included in the events like Olympic Games, Paralympics Games, Asian Games, Commonwealth Games, World Championship and World Cup along with Cricket, Indigenous Games, and Para-sports.
- A 10-member committee evaluates the nominations and submits their recommendations to the Union Minister of Youth Affairs and Sports for further approval.
- The awardees are given a statuette, a certificate, ceremonial dress, and a cash reward of Rs. 5 lakhs. Up to 5 awards can be given in a year. So far, 108 coaches have been awarded.
- The opinions of Dronacharya Awardees of different sports discipline such as Table Tennis, Hockey, and Athletics were taken with awardees.
- The awardees are aware that the award is given to the sports person based on their performance at various competitions.
- They think that the criteria for selection are satisfactory.

- Transfer of talent should be allowed. If a player is selected in Gymnastics but is not performing as per expectations, provisions should be made for the player to try a different sport like Diving or Judo. A player is given between 2-5 years within a Scheme. This is not enough time for a player to try their hand at more than one sports and finally find their footing in one sport. They need to be given more time to help them secure a place and hence a future so that parents allow them to continue playing.
- The awardees who were interviewed for the study received training, personalised coaches, skills up-gradation, equipment/kits, and accommodation only after their selection in National Camps.
- There is no need to change the objectives and programmes. The existing Scheme should be continued.

Suggestions offered by Awardees to Promote Sports

- Efforts need to be made to promote the benefits of sports among youth, women and parents. A few sports should be made mandatory in schools according to the popularity of the sport in that area.
- Sports facilities should be available at grassroots level.
- There needs to be an increased provision of job opportunities.
- More tournaments should be organized for women. Female athletes should be given a higher monthly stipend than boys for a minimum of 5 years from the date of induction. This stipend should be in the form of Fixed Deposits.
- More expert coaches should be recruited. There is a special need for an increase in good female coaches. This is needed more to make the parents and families of the female sports player feel more secure about their daughters indulging in sporting activities.
- Not all players have the means to join accredited government academies, for this reason Sports Youth Clubs/Centres run by qualified and ex-international/National level players should be encouraged to provide support to players to help find their true passion.

- In Europe, there are many sporting clubs, and these clubs who organise club-level competitions. Players travel by road to compete on weekends allowing them to not be away from home for long. Similarly, we can have inter-club competitions with incentives to hunt future talent.

5. Pension to Meritorious Sports persons

- Under the Scheme of “Pension to meritorious Sportspersons”, pension is given to sportspersons who have won medals for the country at International competitions only and have retired from active sports. It provides financial security to meritorious sportspersons post-retirement, which in-turn helps retain the best sporting talent in the country to enable them to help other players achieve excellence in sports.
- The pension is paid to a sportsperson once he or she is 30 years or age, or on the date of retirement from active sports, whichever is later. This pension is for life and is valid only after the player has retired from an active sporting career.
- An undertaking to this effect is given by the sportsperson while applying. The beneficiaries covered under the Scheme will have to furnish their life certificate as and when demanded by the concerned agency/LIC. Sources of the fund include government grants, National Welfare Fund for Sportspersons and donations received from private and public corporate companies/institutions.
- 96 sportspersons have received this pension between 2014-2019.
- In a major step for the welfare of sports persons in India, the Union Sports Minister approved the upward revision of pension to meritorious sports persons on 7th June 2018. Under this revision, the rate of pension has been doubled. The new pension ranges from Rs. 12,000 to a maximum of Rs. 20,000 per month. The pension of medal winners in the Para-Olympics Games and Para-Asian Games will be at par with those in the Olympic Games and Asian Games, respectively.

OPINIONS OF AWARDEESS

- The opinions of pensioners who have won medals at various competitions in Hockey, Rowing, Boxing, Wrestling, Athletics were taken. Detailed discussions were held and several views regarding aspects relating to the pension were noted.
- The pension is transferred through NEFT/ RTGS (online transfer in Account) by LIC to the pensioners on a monthly basis. All beneficiaries are receiving pensions at the revised rate. Some pensioners felt that the application approval process takes time. A large number of pensioners stated that they receive their pensions regularly on time.
- There is no need to change the objectives and programmes. The existing Scheme should be continued.

Suggestions offered by the Pensioners to Promote Sports

- The pensioners unanimously agreed that sports must be promoted among the youth. To achieve this, they added that sports must be promoted at grassroots, it should be made mandatory at schools, awareness programmes about benefits of sports should be offered to both kids and parents, the government should try to equip training centres with modern facilities and appoint coaches, develop zonal academies, and have regular tournaments for different age categories in schools.

6. Assistance to National Sports Federations

- The Scheme 'Assistance to National Sports Federation' was introduced with an objective to ensure that sportspersons from the country get the opportunity to find the right environment to realise their full potential. Under this Scheme, the financial support available to National Sports Federations (NSFs) by the Government of India (GOI) is only supplemental in nature.

The objectives of the "Scheme of Assistance to the National Sports Federation" are:

- ✓ To ensure that NSFs organize important national and international sports events in the country.

- ✓ To ensure that sportspersons receive desired support through NSFs for training, competition exposure, sports science, and sports medicine support to achieve excellence.
- ✓ To help NSFs achieve professional competence in management of sports.
- ✓ To streamline the flow of funds to NSFs.
- As per new guidelines laid down in 2011, NSFs are expected to approach the corporate houses for resources under the Corporate Social Responsibility (CSR) rather than solely depending on government funding. Hence, NSFs raise their own funds and resources to continue their operations of various sports activities such as organising international tournaments, training of top athletes, organising prize money events, Olympic sports, Paralympics sports, and many more.

Norms for Extending Assistance under this Scheme

- **National Championship:** The budget for organising National Championships has been revised from Rs. 2 lakhs for seniors, juniors and sub-juniors to Rs. 5 lakhs for seniors, Rs. 7 lakhs for juniors and Rs. 10 lakhs for sub-juniors. This will help identify and hone sporting talent at a young age. Additionally, if NSFs organise the championship for men and women separately, 50% of the admissible grant is sanctioned for each category.
 - The above assistance is utilised for boarding and lodging, and other expenses. The NSFs utilise funds from their own resources.
1. **Zonal Championship:** No assistance is provided to organise Zonal level championships under this Scheme.
 2. **Prestigious/traditional Tournaments/Events:** Financial assistance up to a maximum of Rs. 25 lakh per tournament is provided to the organiser as grant-in-aid for organising prestigious tournament in India. These tournaments must be at least 30-years old and be held regularly with good participation of players and teams. A maximum of Rs. 5 lakh per year is given to organise tournaments in traditional sporting discipline. Maximum 5 such events are given assistance during a year.

- In order to ensure that NSFs function in a democratic manner, the government has prescribed model election guidelines which have been made an integral part of the National Sports Development Code of India (NSDCI) in 2011.

Camps

- A camp is organised for at least 300 days per discipline in a year. Funding for boarding and lodging, medical insurance, sports kit etc. is provided for the campers.

Coaches

- Foreign coaches and high-performance specialist coaches are appointed and paid a remuneration by the government. Chief and national coaches are appointed by SAI and the NSFs concerned, but remuneration is paid by the government. Other expenses incurred by the government are on dope control, training of sports scientists, cultural exchange, administrative support, legal expenses, evaluation of athletes' performances from a sports science point of view and equipment.
- Government of India identifies which of the National Sports Federations (NSFs) are to eligible to receive financial as well as other forms of assistance. Only 56 NSFs are recognised by the government for various sporting discipline.
- The study was conducted in the Handball Federation of India, Lucknow. The mandate of the federation is to promote the sport of Handball in India. This is achieved by organising National Coaching Camps for international participation, hosting International Handball Championships to encourage more players to join the sport, and to organize National Handball Championship in three categories:
 - ✓ Sub-Junior Boys & Girls in the age group of 14-16 years
 - ✓ Junior Boys & Girls in the age group of 16-19 years
 - ✓ Senior Men & Women above the age of 19 year

Administrative Framework

- Administrative Framework of the organization includes President, Chairman, Chief Executive Officer (CEO), Senior Vice-President, Vice-President and Secretary General.
- The federation organises two courses:

- Refresher course for coaches: This course is organised every year to provide the knowledge of new Handball rules to the coaches
- Referee Course: It is organized by HFI for generating more qualified referees at a national and international level.
- The Federation received Rs. 32 lakhs in the year 2018-19.

Detail of Beneficiaries under Handball Federation of India

- A total of 5550 beneficiaries/trainees have been trained under the Handball Federation of India from 2014-19 out of which 2750 are boys and 2800 are girls.

Details of Courses Conducted

- The Federation has conducted various referee Clinics and Refresher Courses for coaches at various places in Tamil Nadu, Hisar etc. to update them with the new rules and coaching methods.

Achievement at International Level in Team event

- From 2015-2020, 17 medals (9 Gold, 5 Silver and 3 Bronze) have been won by trainees under the Handball Federation of India.

Major Problems faced by Beneficiaries

- **Indoor Hall:** The biggest challenge is that the Federation does not have an Indoor Hall. Handball is played on an outdoor court.
- **Equipment:** The main equipment of this game is the ball. Usually the trainees train using an ordinary ball. They need to be trained using the ball of international standards.

Suggestions offered by the Beneficiaries

- International level training, kit and exposure are required
- Endurance training should be provided
- Regular tournaments should be organised in schools
- Regular monitoring of players should be undertaken

7. Human Resource Development in Sports

- Since 2012, the 'Scheme Human Resource Development in Sports' has been providing financial assistance to Ministry of Youth Affairs and Sports (MYAS), Sports Authority of India (SAI), National Sports Federations (NSFs) officials, athletes, coaches and technical officials, to upgrade their skills and knowledge. The Scheme also provides financial assistance for training and short-term courses for coaches, technical and support staff. Sports specialists are sponsored for attending seminars/conferences at an international level. Assistance is also given to invite foreign experts or to send them to foreign institutions.

Objectives

- Awarding Fellowships for short term specialised studies of up to 3 months and master's level programme in specific disciplines up to 2 years
- Providing financial support for activities such as participation in seminars, clinics and training workshops and conferences in India or abroad to encourage professionals to exchange ideas and enhance their skills and knowledge.
- Inviting reputed/qualified foreign experts such as high-performance directors, coaches, technical officials, sports scientists, sports medicine experts, masseurs, physiotherapists, professors and scholars to India for lectures, coaching, consultancy, exchange, training, dialogue and advice.
- Providing assistance for taking qualifying examinations – this assistance is provided to Match Officials, Coaches and other Support Personnel for training/courses which help them improve their professional competence in their relevant areas of specialisation in India or abroad.
- Providing financial assistance for Research projects relevant to sports and games and commissioning specialised research projects keeping in view the Indian requirements.
- Providing financial assistance for publication of works of high quality, directly relevant to sports and games; to publish/sponsor popular literature on sports for the general public

- Developing online learning resources in various languages for wider dissemination of knowledge about the games among community coaches and the general public.
- The Fellowship is offered in the following 9 disciplines. (i) Biomechanics (ii) Sports Nutrition (iii) Kinesiology (iv) Anthropometry (v) Exercise Physiology (vi) Sports Psychology (vii) General Theory & Method of Training (GTMT) (viii) Sports Medicine (ix) Anti-doping. The duration of these courses is 1–2 years for master's level courses and 2–4 years for Doctoral programmes. The target is to give 10 such fellowships every year. So far, 212 beneficiaries have been provided with assistance under the HRDS Scheme between 2016-20. The majority of participants have applied for funds to attend conferences, seminars, and/or workshop. Some funds have also been given towards security, salary and infrastructure.

Findings

- Majority of recipients are satisfied with the Scheme. This provides them with a platform to showcase their achievement by presenting papers at a national and international level.
- This Scheme gives them an opportunity to participate in conferences and workshops. This also allows them to undertake short term or diploma level courses in sports science, which plays a majorly important role in helping them strengthen the trainings at different level.
- It also provides some funds towards administrative requirements for the Scheme.

8. National Sports Development Fund

- This Fund was established by the Central Government in 1998, under Charitable Endowments Act 1890. NSDF is the only Scheme of this Ministry which is recognised for its contribution in sports by mobilising resources from the government as well as non-governmental sources, including the private/corporate sector and non-resident Indians.

- Financial assistance is provided to outstanding sports persons, Sports Federations and other organisations. Special preference is given to the sports persons selected under a programme called Target Olympic Podium Scheme (TOPS) which is specifically designed to train medal prospects for future Olympics.
- The Fund helps sports persons excel by providing opportunities to train under coaches of international repute, thereby giving them exposure to international competitions. Such an environment provides the player with technical, scientific and psychological support. The Fund also provides financial assistance for developing infrastructure and other activities for the promotion of sports.

Objectives

- ✓ Promote sports in general, specific sporting disciplines and individual sports persons to achieve excellence at a National and International level;
- ✓ To impart special training and coaching in relevant sports disciplines to sports persons, coaches and sports specialists;
- ✓ To construct and maintain infrastructure for the promotion of sports and games;
- ✓ To supply sports equipment to organisations and individuals for promotion of sports and games;
- ✓ To identify problems and take up research and development studies for providing support to excel in sports;
- ✓ To promote international cooperation, and in particular, exchanges which may promote the development of sports;
- ✓ To provide low-interest or interest-free loans to projects and activities relating to the promotion of sports
- The Fund is managed by a Council created by the Central Government. The Union Minister of the Youth Affairs and Sports is the Chairperson of the Council. The members of the Council include senior officers of the Department of Sports, Chairman & Managing Directors of Private and Public Sector Companies/

Corporations, representatives of Sports Promotion Boards, etc. The Council decides policies related to the Fund.

- The day-to-day working of the Fund is managed by an Executive Committee headed by a Secretary (Sports). The Executive Committee meets as often as necessary, but usually not less than four times a year.
- The executive committee considers and decides applications/proposals from individual sportspersons for financial assistance for training and purchase of equipment. It makes these decisions based on the past performances and future potential of the applicants.
- Proposals for financial assistance submitted by reputed organisations/institutes are also considered and decided by the Executive Committee. These funds may be required for the development of sports infrastructure, procurement of equipment and other sporting activities. Decisions of the Executive Committee are implemented by the NSDF Secretariat.
- Contribution can be made to NSDF for the establishment and upgrade of sports infrastructure including SAI centres, promotion of a specific sporting disciplines, training of specific sports persons, and research projects.
- The accumulated fund under the Scheme is also used to fund the Target Olympic Podium Scheme (TOPS) for the benefit of an elite sportsperson. Their needs are often customised to include special training in India or abroad, purchase of equipment and everything it takes to prepare them for important international events, like the Olympics.
- NSDF also provides financial assistance for out of pocket expenses of Rs 50,000 per month used for training. This is directly credited to the bank account of the selected sportsperson under the Scheme relating to Olympics.
- So far, a total of 398 Athletes have been supported by National Sports Development Fund.
- Majority of recipients are satisfied with the provisions of the Scheme and fund disbursement with few instances of delays. Few recipients are awaiting disbursement.

9. National Sports Welfare Fund

- The National Sports Welfare Fund also known as “National Welfare Fund for Sports Persons” was set up in March 1982 to assist outstanding sports persons who had brought glory to the country in sports, but now living in deprived conditions.

The Scheme was last reviewed and revised in July 2009. Under the revised Scheme, amount of annual income for being eligible for receiving financial assistance from the Fund has been raised from Rs. 2 lakhs to Rs. 4 lakhs. The scope and quantum of assistance of the Fund has also been substantially enhanced. Under the revised Scheme:

- (i) Financial assistance may be granted up to a maximum of Rs. 5 lakhs.
 - (ii) Financial assistance subject to a maximum of Rs. 10 lakhs may be granted to an outstanding sportsperson for injuries sustained during training and/or participating in a sports competition.
 - (iii) Financial assistance not exceeding Rs. 5 lakhs may be provided to the families of a deceased outstanding sportspersons living in deprived conditions
 - (iv) Financial assistance not exceeding Rs. 10 lakhs may be provided for the medical treatment of an outstanding sportsperson or of any of his/her family members living in deprived conditions.
 - (v) Financial assistance not exceeding Rs. 2 lakhs may be provided to coaches and support personnel and their families living in deprived conditions. This includes sports doctors, sports psychologists, sports mentors, physiotherapists, masseurs who have been associated with national coaching camps and national teams for senior category players. This financial assistance is also extended to umpires, referees and match officials who have been associated with national and international championships for senior category in Olympic Games, Asian Games and Commonwealth Games.
- Between 2015-2020, 35 beneficiaries have received this fund. The numbers of beneficiaries have increased three-fold since 2015.

- The activities and programmes are taking place according to the objectives. Hence, there is no need to change objective and programmes. The existing Scheme should be continued.
- Majority of recipients are satisfied with the fund disbursement with few instances of delays which are under investigation.

Conclusion

- As we have observed, sports have played a major part in uplifting the spirits of our society and country at large. Government and Non-Government agencies have worked relentlessly to promote sports in the country, but a lot has yet to be done.
- The lure of cash prizes, medals, statuettes and pension is great in the field of sports.
- It is a great sign that the country is receiving positive results and international recognition in many sporting disciplines. With such sincere efforts from Government of India and private agencies through their CSR budget, the Indian tricolor will continue to soar high due to our repeated sporting successes and achievements around the world.
- The Scheme has an important role in a sportsperson's life, be it a young student, athlete, or senior athlete. It provides a well-rounded support system including physical as well as mental development. Considering the importance of sports in our country, these Schemes implemented by the Ministry of Youth Affairs and Sports, such as Rajiv Gandhi Khel Ratna Award, Arjuna Award, Dhyan Chand Award, Dronacharya Award, Pension to meritorious Sports Persons, assistance to National Sports Federation (NSFs), Human Resources Development in Sports, National Sports development Fund and National Sports Welfare Fund are a great boon to our sporting nation.
- Each Scheme was individually and carefully studied to understand its deep impact in the overall field of sports.
- In conclusion, Scheme II is valuable to the sporting professionals of our country and should be continued by incorporating the suggestions offered by the respondents, as far as practically possible.

Major Recommendations

Awards Schemes

1. All the Awards Schemes should be merged and called “Scheme for Awards of Sports”. There should only be one Scheme for Awards with different components i.e., Special Cash Award, Rajiv Gandhi Khel Ratna Award, Arjuna Award, Dhyan Chand Award, Dronacharya Award, etc.
2. In the selection process, preference should be given to senior players based on their performance. The role/weightage in the selection process should be done proportionately. The committee should include a sportsperson from each game as far as possible.
3. The awardees should be regularly invited to offer practical and sustainable solutions for improving their own sporting discipline.

National Sports Federation, Human Resources Development in Sports, National Sports Development Fund, National Sports Welfare Fund (NSF/HRDS/NSDF/NSWF)

4. All the Schemes should be continued
5. The Schemes under development funds should be merged and called “Funds for Sports Development”. There should be only one Scheme for sports development funds having different components i.e., Pension to Meritorious Sports Persons, Assistance to National Sports Federations, Human Resource Development in Sports, National Sports Development Fund, National Sports Welfare Fund, etc.
6. The number of beneficiaries should be increased
7. The overall budget of the Schemes should be increased
8. The beneficiaries feel that the paperwork for receiving funds under the Scheme is time consuming.

MAIN REPORT

Sports and fitness are an important part of one's life. It instills team spirit, helps sharpen strategic and analytical thinking, leadership qualities and allows us to take risks. A fit and healthy person makes a fit and healthy society and country. The importance of sports and fitness in one's life is invaluable. A healthy body is as important as a healthy mind.

Hence it becomes increasingly important to search for and inspire young talent and train them into global sporting superstars. This is done by giving them infrastructure and training of the highest level which, in turn, inculcates a strong spirit of participation that enables them to demonstrate their true potential and represent the country.

This has been made possible by the constant endeavor of the Department of Sports and related Ministries. The Ministry of Youth Affairs and Sports runs various Schemes for the promotion of sports in the country. These Schemes help motivate and train the youth for participation in various competitions on national to international levels. In return, the sportspersons are duly rewarded for bringing glory to the nation.

The Schemes aim to encourage people from all walks of life and to take a chance to see if they have the potential to represent their state or country on a national or international level. If they show a high level of potential, the Ministry takes them under their wings and provides an all-round developmental support in terms of their physical, nutritional and emotional needs to help them achieve their dreams. The Schemes also support the retired/disabled/challenged sportspersons lead a respectable life after their active sporting careers have ended.

Ministry of Youth Affairs and Sports, Department of Sports, have a Scheme called '**Encouragement and Awards to Sports Persons**' as a Central Sector Scheme to infuse the culture of sports and sporting excellence in the country by encouraging people of and age groups and gender to get involved in sports.

These Schemes are put into practice through cross-cutting influences, like holistic development of children and youth, community development, social integration, gender equality, fitness, national pride and economic opportunities related to the development of sports.

Considering the importance of sports, the Ministry of Youth Affairs and Sports implements various award and incentive Schemes for sportspersons. These include:

1. Rajiv Gandhi Khel Ratna Award including Special Cash Award
2. Arjuna Award
3. Dhyan Chand Award
4. Dronacharya Award
5. Pension to meritorious Sports Persons

Apart from these, the Government of India also provides assistance to the following Schemes

1. National Sports Federation
2. Human Resources Development in Sports
3. National Sports development Fund
4. National Sports Welfare Fund

Objective of the Evaluation Study

As per ToR, Independent External Evaluation of the Schemes at regular intervals is essential for an objective assessment of the success of the Schemes. As per para 11 of Department of Expenditure (DoE)'s OM No. 24(35)/PFC-II/2012 dated 5.8.2016, every Scheme should have a sunset date and an outcome review. In the past, every Scheme was reviewed at the end of each planned period. After the Twelfth Five Year Plan, the medium-term framework for Schemes and their sunset dates will become coterminous with the Finance Commission Cycles, the first such cycle being the remaining Fourteenth Finance Commission (FFC) period ending March 2020. At this stage, it is considered necessary to make an objective and comprehensive evaluation of all ongoing Schemes to ascertain whether the Schemes are achieving the objectives for which these were introduced, whether the Schemes need to be continued and if so, whether these should be continued in their current form or with some modifications.

Scope of the Study

- I. The objectives for introducing the Schemes and whether the current programmes/ activities are in tune with these objectives? If not, what changes need to be made?
- II. The current administrative framework for implementation of Schemes and whether it is appropriate considering the objectives and programmes of the Schemes? If not, what changes need to be made?
- III. Whether the objectives themselves need to undergo change in the light of changing environment and aspirations of the youth over the years? If so, what are the suggestions?
- IV. Whether the Scheme is in a situation where it has completely achieved the objectives for which it was introduced and should, therefore, be discontinued/ closed?

Methodology and Approach Adopted

The Scheme Two: Aims to incentivise the achievements of outstanding sportspersons, encourage and motivate them to achieve higher goals, and to act as inspiring role models for attracting the younger generation to take up sports.

Consistent with the complex systems and processes through which Department of Sports seeks to achieve its objectives, this agency has adopted similar methodologies for conducting the study. Sampling of officials at all levels, including beneficiaries, individuals and organisations have been done. In addition, data and information has been collected from secondary sources, including guidelines, records and progress reports.

A Data Collection

Primary data was collected on structured questionnaires with maximum dichotomous questions from the officials and the beneficiaries. Data on organisational aspects including structure of key activities and tasks, distribution of authority and responsibility, adherence to rules and procedures, administrative frameworks, funds allocation and its adequacy, training, collaboration and linkages with other organisations and coordination among various stakeholders have also been studied.

Secondary information such as guidelines, progress reports, annual reports and fund allocations has been collected from the Ministry and concerned implementing organisations to assess the achievement and impact of the Scheme.

Following sets of data collection instruments were designed and used:

1. Interview Schedule for Officials
2. Interview Schedule for Awardees
3. Interview Schedule for Beneficiaries
4. Guidelines for Case Studies

B Sampling Design

As per terms of reference, the sample size comprised of beneficiaries of encouragement and awards to sports persons and pension for meritorious sports persons .

Universe of the Study

The universe of the study covered all Schemes of Scheme 2 of Department of Sports.

This includes Rajiv Gandhi Khel Ratna Award including Special Cash Award, Arjuna Award, Dhyan Chand Award, Dronacharya Award, Pension to meritorious Sports Persons and Assistance to National Sports Federation, Human Resources Development in Sports, National Sports development Fund and National Sports Welfare Fund.

Selection of Beneficiaries

List of beneficiaries was obtained from the concerned implementing organisations. Proposed sample of beneficiaries has been selected randomly and interviewed. A total of 137 beneficiaries under different Schemes have been interviewed.

Table 1 Sample of the Study		
Sl.	Sample	Number
1	Rajiv Gandhi Khel Ratna Award & Special Cash Award	10
2	Arjuna Award	25
3	Dhyan Chand Award	13
4	Dronacharya Award	18
5	Pension to Meritorious Sports Person	21
6	Assistance to National Sports Federation	32
7	Human Resource Development in Sports	6
8	National Sports Development Fund	6
9	National Sports Welfare Fund	6
Total		137

Selection of Stakeholders

Some stakeholders involved in the implementation of the Schemes have also been interviewed to assess their views.

Data Analysis and Preparation of Report

Data collected on structured schedules was entered on SPSS and MS Excel worksheet and analysed on mutually agreed parameters of the study.

The Ministry of Youth Affairs and Sports implements various Award Schemes. These include:

1. Rajiv Gandhi Khel Ratna Award
2. Arjuna Award
3. Dhyan Chand Award
4. Dronacharya Award
5. Pension to Meritorious Sports Persons

Apart from this, the Government of India provides assistance to Assistance to National Sports Federation (NSFs), Human Resources Development in Sports, National Sports development Fund and National Sports Welfare Fund.

Budget Allocation and Utilisation under All Schemes from year 2016- 2019

Table 2				
Budget Allocation and Utilisation under all Schemes , Year 2016-2019				
Sl.	Particulars	Approved Allocation Budget Estimate (in Crores)	Revised Estimate (in Crores)	Actual Expenditure(in Crores)
1	Special Cash Award	51.00	67.13	63.03
2	Award -Arjuna, Dhyan Chand,Dronacharya	5.80	5.80	4.81
3	Pension to Meritorious Sports Persons	14.00	33.70	33.23
4	Assistance to National Sports Federation	829.18	907.24	880.28
5	Human Resource Development in Sports	20.00	20.00	15.08
6	National Sports Development Fund	9.00	9.00	9.00
7	National Sports Welfare Fund	5.00	4.80	2.30
Grand Total		933.98	1047.67	1007.73

The approved budget allocation estimates from the year 2016-2019 are Rs. 933.98 cr, while the revised estimate is Rs. 1047.67 cr and actual expenditure is Rs. 1007.73 cr. The highest expenditure is on Assistance to National Sports Federation and lowest on National Sports Welfare Fund.

3.1

Special Awards (including Rajiv Gandhi Khel Ratna Award)

The special awards were introduced in the year 1986. The objective of Awards is to recognise the achievements of outstanding sportspersons, encourage and motivate them achieve higher goals, and to inspire the younger generation to take up sports. Incentives are rewarded in the form of cash awards to medal winners in international sporting disciplines.

These cash awards are rewarded in accordance with the provisions of the Scheme of 'Special Awards to Medal Winners in International Sports Events and their Coaches'. Cricketers are exempted from this cash award, since Cricket is not part of the Olympic Games/Asian Games/Commonwealth Games. However, exceptions have been made for Blind Cricket World Cup which are held every four years.

Special Awards in Different Events and Categories

Table 3				
Special Awards in Various Events and Categories				
Sl.	Name of the Event	Amount of the Award (in Lakhs)		
		Gold	Silver	Bronze
1	Olympic Games/ Paralympic Games (Summer and Winter)	75	50	30
2	Asian Games/ Para Asian Games	30	20	10
3	Commonwealth Games/ Commonwealth Games (Para Athletes)	30	20	10
4	World Championship/ World Cup (held every 4-years)	40	25	15
5	World Championship/ World Cup (held every 2 years)/ IPC World Cup/ Championship (held biennially)	20	14	8
6	World Championship/ World Cup (held annually)/ All England Badminton Championship/ IPC world cup/ Championship (held annually)/ IBSA World Championship	10	7	4
7	Asian Championships (held every 4 years)/ Deaflympics	15	10	5
8	Asian Championships (held every 2 years)	7.5	5	2.5
9	Asian Championships (held annually)	3.75	2.5	1.25
10	Commonwealth Championships (held every 2 years)	15	10	5
11	Commonwealth Championships (held every 4 years)	7.5	5	2.5
12	Commonwealth Championships (held annually)	3.75	2.5	1.25
13	World University Games	3.75	2.5	1.25
14	Special Olympics (Summer & Winter)	5	3	1

Special Awards are given in various categories such as Open category, Special Olympics, Deaf Sports, Blind Sports and Para-sports in the form of Gold, Silver and Bronze medals. Cash awards are also given to coaches who have trained these medal winners for at least 240 days immediately preceding the tournament. The proportion of this cash award is half of that awarded to the sportsperson. In case there are more than one coach, the award money is equally distributed among them.

Rajiv Gandhi Khel Ratna Award is the highest sporting honour awarded in the Republic of India, introduced in 1991-1992. It is awarded annually by the Ministry of Youth Affairs & Sports. The award is given to a sportsperson with the most outstanding performance in a sporting discipline over a period of four years. This has been amended in 2015. Under this Scheme, a medallion along with a certificate and cash award of Rs. 7.5 lakhs are awarded. Only one award is given every year. 36 sportspersons have been given this award since its inception.

Organisational Framework

The nominations for the award are received from all government recognised bodies including National Sports Federations, the Indian Olympic Association, the Sports Authority of India (SAI), the Sports Promotion and Control Boards, as well as states and the Union Territories. Not more than two eligible sportspersons are nominated for each sporting discipline.

The nominees are selected by a committee created by the Ministry. The 12-member committee evaluates the performances of each nominee at various tournaments like Olympic Games, Paralympics games, Asian games and Commonwealth games. The committee then submits their recommendations to the Union Minister of Youth Affairs & Sports for further approval.

In case of cricket, for which no National Sports Federation has been recognised by the Ministry of Youth Affairs & Sports, nominations from the Board for Control of Cricket in India (BCCI) is invited. SAI is also authorised to submit nominations on behalf of all the de-recognised or suspended National Sports Federations. Previous award winners are also eligible to nominate one sportsperson from their discipline.

Budget Allocation and Utilisation under Special Cash Awards Schemes from 2016-19

Table 4			
Budget Allocation and Utilisation under Special Cash Awards			
(Rs. In Crores)			
Year	Approved Allocation Budget Estimate	Revised Estimate	Actual Expenditure
2016-2017	30.00	22.00	21.75
2017-2018	10.00	14.13	10.34
2018-2019	11.00	31.00	30.94
Total	51.00	67.13	63.03
Source	www.pib.gov.in		

The total approved budget allocation estimates for the year 2016-19 are Rs. 51 cr. While the revised estimate is Rs. 67.13cr, the actual expenditure is Rs. 63.03cr. The highest expenditure was made in 2018- 19 and lowest in 2017-18.

Below are the 11 sportspersons who have been awarded the Rajiv Gandhi Khel Ratna Award between 2014- 2019:

Table 5			
List of Rajiv Gandhi Khel Ratna Awardees			
Sl.	Year	Name	Sports
1	2015	Sania Mirza	Tennis
2	2016	P.V. Sindhu	Badminton
		Dipa Karmakar	Gymnastics
		Jitu Rai	Shooting
		Sakshi Malik	Wrestling
3	2017	Devendra Jhajharia	Paralympic Athletics
		Sardara Singh	Hockey (men)
4	2018	Saikhom Mirabai Chanu	Weightlifting
		Virat Kohli	Cricket
5	2019	Deepa Malik	Paralympic
		BajrangPunia	Free style Wrestling

Findings

Under the Scheme of Special Cash awards, 6 recipients were interviewed out of which 1 was male and 5 were females. Detailed discussions were held on aspects relating to their achievements.

Factors that contributed to winning this Award

When asked about the factors contributing to winning this award, they cited hard work, regular practice, discipline, determination and motivation to succeed.

Knowledge about the award Scheme and Selection Criteria

All were aware of the Scheme and the selection process.

Benefits Received under the Ministry of Sports

The awardees who were interviewed for the study received training, personalised coaches, skill up-gradation, equipment/kits and accommodation only after their selection in National Camp based on their achievement at national levels. This benefit can be planned for budding players as well.

Challenges faced by Awardees during their journey

- They all said that the initial period was challenging as not many facilities were available to them in terms of equipment, coaches, places to train, financial support, transportation and logistics.

Suggestions Offered by the Respondents to Promote Sports

- Suggestions to promote sports among youth and women were offered. Awareness should be created among youth, women, and parents and in the community about the benefits of sports.
- Initiation should start at an early age at school level and incentives should be planned for those kids who show potential
- Provision for job opportunities should be explored
- More tournaments for women should be organised. They should also be offered free training at grassroots level. Availability of female coaches would ensure security of young budding female players. Security issue for females is important and must be addressed. There should also be separate accommodation for women players.
- Training centres should be established in rural areas. These should be free of charge.
- Financial support should be offered to enable budding players to attend tournaments

- Physiological counseling should be done at school level for kids as well as their parents.
- Proper assessment and treatment of injuries should be done, followed by increased support during sports injury and rehabilitation

Criteria for selection of Awardees

The selection criterion seems fine although at times perceived biased by some.

Conclusion

The Scheme is directed towards boosting the morale of sportspersons. It can be concluded from the views expressed by awardees that they have put in a lot of hard work to come up to this level. Camps helped them a lot in skill enhancement.

It is awarded by the Ministry of Youth Affairs and Sports, Government of India to recognise outstanding achievement in sports. It was introduced in 1961. It is a cash prize of Rs. 5 lakhs along with a bronze statue of Arjuna and a scroll. Over the years, the scope of the award has expanded by including athletes from the pre-Arjuna Award era. The number of disciplines has also been increased to include indigenous games and the physically handicapped category.

To be eligible for the award as per the revised guidelines, a sportsperson should have had good performance consistently for the last four years at an international level with excellence in the year for which the award is recommended. They should also have had shown qualities of leadership, sportsmanship and a sense of discipline. The player should have had been free of any doping charges.

Since the year 2001, the award is given only in disciplines under the categories of Olympic Games/Asian Games/Commonwealth Games/World Cup/ World Championship Disciplines and Cricket; Indigenous Games; Sports for the Physically Challenged.

Organisational Framework

The award is decided by a selection committee created by the GOI that consists of a Chairperson, 4 eminent sports persons, 3 sports Journalists/commentators, an eminent sportsperson/administrator/expert in para-sports, 1 Ex-officio member of Chief Executive Officer (CEO)/Target Olympic Podium (TOP) Scheme Secretariat, one Ex-officio member of Executive Director (TEAMS)/Officer in-charge of TEAMS Division/Sports Authority of India and a member secretary who is a Joint Secretary (Sports), Department of Sports.

Up to 15 awards can be given each year. 851 outstanding sportspersons from various disciplines have been awarded the Arjuna Awards.

Budget Allocation and Utilisation towards Awards (Arjuna, Dhyan Chand and Dronacharya) between 2016-19

Table 6			
Budget Allocation and Utilisation towards Awards (Arjuna, Dhayan Chand, Dronacharya)			
Year	Approved Allocation Budget Estimate (in Crores)	Revised Estimate (in Crores)	Actual Expenditure (in Crores)
2016-2017	1.80	1.80	1.37
2017-2018	2.00	2.00	1.61
2018-2019	2.00	2.00	1.83
Total	5.80	5.80	4.81
Source www.pib.gov.in			

The total approved budget allocation from 2016-19 is Rs. 5.80cr. The revised estimate is Rs. 5.80cr, and actual expenditure is Rs. 4.81cr.

Recipients of the Arjuna Awards from 2014 to 2019 in Different Sports Disciplines

Table 7								
Year-wise Recipients of the Arjuna Award in Different Sports Disciplines								
SI	DISCIPLINE	YEAR						TOTAL
		2014	2015	2016	2017	2018	2019	
1	ATHLETICS	1	1	2	4	4	4	16
2	HOCKEY	0	1	2	1	2	1	7
3	CRICKET	1	1	1	2	1	2	8
4	BODY BUILDING	0	0	0	0	0	1	1
5	EQUESTRIAN	0	0	0	0	0	1	1
6	KABADDI	1	2	0	1	1	1	6
7	WUSHU	0	1	0	0	1	0	2
8	WRESTLING	1	2	3	1	1	1	9
9	WEIGHTLIFTING	1	1	0	0	0	0	2
10	VOLLEYBALL	1	0	0	0	0	0	1
11	TABLE TENNIS	0	0	1	1	2	1	5
12	SWIMMING	0	1	0	0	0	0	1
13	SQUASH	1	0	0	0	0	0	1
14	SHOOTING	1	1	2	1	3	1	9
15	POLO	0	0	0	0	1	1	2
16	ROWING	1	1	0	0	0	0	2
17	ROLLER SKATING	0	1	0	0	0	0	1
18	LAWN TENNIS	0	0	0	1	1	0	2
19	GYMNASTICS	0	1	0	0	0	0	1
20	GOLF	1	0	0	1	1	0	3
21	FOOTBALL	0	0	1	1	0	1	3
22	BOXING	1	1	1	1	0	1	5
23	BILLIARDS & SNOO	0	0	1	0	0	0	1
24	BASKETBALL	1	0	0	1	0	0	2
25	ARCHERY	1	1	1	1	0	0	4
26	MOTOR SPORTS	0	0	0	0	0	1	1
	TOTAL	13	16	15	17	18	17	96

96 sports persons have received the Arjuna Award from the year 2014-2019. So far, the greatest number of awards have been awarded in Athletics followed by Wrestling and Shooting.

Findings

25 recipients under the Arjuna award of different sports discipline such as Kabaddi, Weightlifting, Shooting, Wushu, Archery, Golf, Boxing, Hockey and Para-badminton were interviewed. Detailed discussions were held and their views on aspects related to their achievement and awards were noted.

Factors contributed to the success journey to this Award

Sheer hard work, support from family, in some cases support from schools and nearby academies was also crucial in paving their way towards winning these awards.

Criteria for selection of Awardees

Awardees suggested that senior players should be given more weightage in the selection of awardees.

Benefits Received under the Ministry of Sports

The awardees interviewed for the study said that after their selection in National Camps based on their performance in national level tournaments, they received training, personalised coaches, skill up-gradation, equipment/kits and accommodation.

Suggestions Offered by the Respondents to Promote Sports

- There should be awareness programmes at village and school level about the local facilities available and provided by the government for the promotion of sports.
- Local area playgrounds should be developed.
- One or two games should be made compulsory in schools. These games should be selected based on the aptitude shown by the students/area/school.
- Village and school level tournaments should be encouraged.
- Successful candidates could be given some monetary incentives.

- There should be an academy in most districts, ideally for all disciplines or at least for the most popular ones.
- Some sort of insurance Scheme can be planned for budding players.
- Family should support and encourage women to participate in games
- Basic equipment should be made available at grassroots level
- There should be proper washroom facility for women players
- Positive environment should be created for women
- Safety concerns of women should be addressed

A Case study

Jyothi Surekha received the Arjuna Award in Archery in 2017. She has 12 years of experience in the sport. The facilities provided to her by SAI helped her improve her skills and enable her to bring forth her best performance. According to her, the criteria for selection of awardees are good. She received various benefits under the COE and TOTs Scheme in the form of training, personalised coaches, skill up-gradation, monetary support, equipment, food and exposure visits. According to her, help should be given according to the requirements of the players. Equipment should be provided to genuine players. These should include equipment for staying physically fit, and more importantly for relaxing muscles after a hard day's work out.

Conclusion

The number of disciplines for which the award is given has increased to include indigenous games and the physically handicapped category. The awardees have benefitted from the National Camp. 2017 onwards, a few awardees began training through SAI Schemes as well. Hence, the department should keep up these initiatives to support budding talent in the country by continuing such Schemes. These will result in more awardees in the future.

Introduced in 2002, this award is a lifetime achievement in sporting honor. The award is named after Dhyan Chand, an Indian hockey player. It is awarded annually by the Ministry of Youth Affairs & Sports. Recipients are selected by a committee created by the Ministry. They are honored for their contributions in sports both during their active sporting career and after retirement for the development of excellence in sports in the country. The award comprises a statuette, a certificate, ceremonial dress, and a cash prize of Rs. 5 lakhs. Up to 5 awards can be given each year. Since its introduction, 55 sportspersons have been given this award. The award is only given to the disciplines included in events like Olympic Games, Paralympics Games, Asian Games, Commonwealth Games, World Championship and World Cup along with Cricket, Indigenous Games, and Para-sports.

Organisational Framework

A 9-member committee evaluates the nominations and later submits their recommendations to the Union Minister of Youth Affairs and Sports for further approval. This committee consists of a Chairperson nominated by the Ministry; four members who are either Olympians or previous recipients of the Rajiv Gandhi Khel Ratna, Arjuna or Dhyan Chand awards; two sports journalists/experts/commentators; one sports administrator; and the Director General of SAI and the Joint Secretary of Department of and one sportsperson from any particular discipline being included in the committee. The awardees of Rajiv Gandhi Khel Ratna, Arjuna, Dhyan Chand and Dronacharya awards can also nominate one eligible sportsperson from their respective disciplines.

The National Anti-Doping Agency is responsible for providing doping clearance. Any sportsperson who is either penalised or being investigated for use of drugs or substances banned by the World Anti-Doping Agency is not eligible for the award.

Recipients of Dhyan Chand Award from 2014-2019 in Different Sports Discipline

Table 8				
Recipients of Dhyanchand Award				
Sl.	Year	Number	Name	Game
1	2014	3	Zeeshan Ali	Tennis
			Gurmail Singh	Hockey
			K. P. Thakkar	Swimming
2	2015	3	Romeo James	Hockey
			Shiv Prakash Mishra	Tennis
			T. P. Padmanabhan Nair	Volleyball
3	2016	3	Sylvanus Dung Dung	Hockey
			Sathi Geetha	Athletics
			Rajendra Pralhad Shelke	Rowing
4	2017	3	Bhupender Singh	Athletics
			Syed Shahid Hakim	Football
			Sumrai Tete	Hockey
5	2018	4	Satyadev Prasad	Archery
			Bharat Chettri	Hockey
			Bobby Aloysius	Athletics
			Dadu Dattatray Chougale	Wrestling
6	2019	5	Manuel Frederick	Hockey
			Arup Basak	Table Tennis
			Manoj Kumar	Wrestling
			Nitin Kirtane	Tennis
			C. Lalremsanga	Archery
Total		21		

21 sportspersons have been awarded between 2014-2019 in various sports disciplines such as Hockey, Football, Volleyball, Table Tennis, Wrestling, Archery, Swimming and Rowing. The maximum number of recipients of this award are in Hockey.

Findings

Interviews with Dhyan Chand Awardees of different sports discipline such as Rowing, Tennis and Hockey were conducted. Detailed discussions were held and several views regarding aspects related to the awards were noted.

Factors contributed to the success journey to this Award

Hard work, dedication, commitment to sport and regular practice are some of the factors which has contributed to their successful journey.

Criteria for selection of Awardees

According to the awardees, the weightage given by different committee members for selecting awardees should be done proportionately. Secondly, the committee should include a sportsperson from each game. Thirdly, the committee should try to include those who have won awards in the last 2-3years.

Benefits under the Ministry of Sports

The awardees who were interviewed for the study received training, personalised coaches, skill up-gradation, equipment/kits and accommodation only after their selection in National Camps.

Major Problems faced by Awardees during their tenure

- Not enough experts available in sports science
- Non availability of physiotherapist, advise during injuries and rehabilitation facility
- Nutritional diet as per requirement is not available at many centres
- Shortage of International-level kits and equipment
- Not enough International exposure

Suggestions Offered by the Respondents to Promote Sports

- There should be more training centres at village level for youth and women.

- Awareness programme about the importance and benefits of sports should be done in schools
- Parents should also be counseled about the benefits of sports.
- School should have regular tournaments.
- Players who show potential should be given some cash incentives.
- Zonal Training centres should be developed.
- Provision for Job opportunities should be made. More tournaments for Women should be organised.

Conclusion

Dhyan Chand Award is a good initiative taken up by the Government. The role of committee in selecting awardees should be done proportionately. From time to time the awardees should be invited to offer their input about possible improvements that can be made in their sporting discipline.

Introduced in 1985, this award is sports greatest coaching honor awarded in the Republic of India. The award is named after Dronacharya or Guru Drona. The award recognises those who have worked meritoriously on a consistent basis to enable sportspersons to excel in international events. Those awarded have a track record of working relentlessly towards raising the standard of sportspersons to their highest level thus bringing glory to the country. It is awarded annually by the Ministry of Youth Affairs & Sports. The award is given only to the disciplines included in the events like Olympic Games, Paralympics Games, Asian Games, Commonwealth Games, World Championship and World Cup along with Cricket, Indigenous Games, and Para-sports.

Administrative Framework

A 10-member committee evaluates the nominations and later submits their recommendations to the Union Minister of Youth Affairs and Sports for further approval. The nominations for the award are received from all government-recognised National Sports Federations, Indian Olympic Association, Sports Authority of India, Sports Promotion and Control Boards, and the states and union territories. Not more than two eligible coaches are nominated for each sports discipline.

In case of cricket, the nominations are received from the Board of Control for Cricket in India as there is no National Sports Federation recognised by the Government. The Sports Authority of India (SAI) is authorised to submit the nominations on behalf of all the de-recognised or under suspension National Sports Federations. Past recipients of Rajiv Gandhi Khel Ratna Award, Arjuna Award, Dronacharya Award, and Dhyan Chand can also nominate one coach each from their respective disciplines. The Government can nominate up to two coaches in cases where no such nominations have been received from the nominating authorities.

The awardees are given a statuette, a certificate, ceremonial dress and award money of Rs.5 lakhs. Up to 5 awards can be given under this award. So far 108 coaches have been given this award.

Details of Recipients of Dronacharya Award from 2014-2019 in different sports discipline are given in Table 9.

Table 9				
Year- wise Recipients of Dronacharya Award				
Sl.	Year	No.	Recipient Name	Sport
1	2014	5	Gurcharan Gogi	Judo
			Jose Jacol	Rowing
			N. Lingappa	Athletics
			Ganapathy Manoharan	Boxing
			Mahabir Prasad	Wrestling
2	2015	5	Nihar Ameen	Swimming
			Anoop Singh	Wrestling
			Harbans Singh	Athletics
			Naval Singh	Athletics
			Swatantar Raj Singh	Boxing
3	2016	6	Sagar Mal Dhayal	Boxing
			S. Pradeep Kumar	Swimming
			Bishweshwar Nandi	Gymnastics
			Mahabir Singh Phogat	Wrestling
			Nagapuri Ramesh	Athletics
			Rajkumar Sharma	Cricket
4	2017	7	R. Gandhi	Athletics
			Heera Nang kataria	Kabaddi
			G. S. S. V. Prasad	Badminton
			brij bhushan mohanty	Boxing
			P. A. Raphel	Hockey
			Sanjoy Chakraverty	Shooting
			Roshan Lal	Wrestling
5	2018	8	Subadra Chenanda Achaiah Kutta	Boxing
			Vijay Sharma	Weightlifting
			A. Srinivasa Rao	Table Tennis
			Sukhdev Singh Pannu	Athletics
			Clarence Labo	Hockey
			Tarak Sinha	Cricket
			Jivan Kumar Sharma	Judo
			V. R. Beedu	Athletics
6	2019	6	Mohinder Singh Dhillon	Athletics
			Sandeep Gupta	Table Tennis
			Vimal Kumar	Badminton
			Sanjay Bhardwaj	Cricket
			Rambir Singh Khokar	Kabaddi
			Mezban Patel	Hockey
Total		37		

37 coaches have been given this award from 2014 till 2019. The most number of coaches have been awarded in the field of Athletics.

Findings

Interviews with 18 Dronacharya awardees of different sports discipline such as Table Tennis, Hockey and Athletics were conducted. Detailed discussions were held and their views regarding aspects related to the awards were noted.

Factors contributing to the success of this Award

Hard work, discipline, and determination to succeed have been cited as few of the main factors contributing to their successful journey towards this award.

Criteria for selection of Awardees

The criterion for selection is satisfactory. A few awardees have suggested a need for more transparency.

Benefits Received under the Ministry of Sports

The awardees who were interviewed for the study received training, personalised coaches, skill up-gradation, equipment/kits and accommodation only after their selection in National Camp based on their achievement at national levels.

Suggestions Offered by the Awardees to Promote Sports

- One or two games should be made mandatory in schools.
- Sports facilities should be available at grassroots level.
- Awareness should be created among youth, women, and parents and in the community about benefits of sports.
- Provision for Job opportunity should be made. More tournaments for women should be organised. Female athletes should be given monthly stipend more than boys for a minimum of 5 years from the date of induction. Stipend should be in form of Fixed Deposits.

- More expert coaches should be recruited. Presence of a good female coach makes female athletes and parents feel more secure. Parents should feel that in their absence someone is taking care of their girls.
- Girls feel shy discussing female anatomy-related problems. For this reason, the presence of a lady staff is particularly important.
- Transfer of talent should be allowed. If a player is selected in Gymnastics but is not performing well, he/she should be allowed to try a different sport, for example Diving or Judo. It takes at least 2-5 years in a Scheme for a player to realise his/her true potential. Within this time period, there should be flexibility offered to an athlete especially if he/she does not fare well in their selected discipline.
- Sports Youth Clubs/Centres run by qualified and ex-international/national level players should be encouraged to adopt players who are unable to join accredited government academies due to lack of education or other reasons. In Europe, there are many clubs who organise club competitions. Players travel by road, compete on weekends and are back home for the week. Similarly, in India, inter-club competitions with incentives to spot talent could be a good initiative.

Case Study 1

Leishangthem Ibomcha Singh is a Boxing coach with 34 years of experience. He received the Dronacharya Award in 2010. He has produced many International medalists. He received Rs. 7 Lakhs as monetary support from the Ministry of Sports. According to him, the criteria for selection of awardees is satisfactory. Separate training centres for boys and girls are needed. Hard work, discipline and dedication are required for achieving the best results.

Case Study 2

Jiwan Kumar Sharma is associated with Judo and has 36 years of experience. He received the Dronacharya Award in 2018. He has produced over 100 international medals winners, more than 300 international players and 4 Olympians from the SAI Scheme. He elaborated on the many problems he and many other coaches faced during his journey.

1984-1987: Lack of equipment, medical facilities, funds etc.

1988-1996: Association, Budget, training equipment and lack of exposure to keep himself updated with new skills and knowledge

1986-2016: a major problem faced was that of lack of motivation as the demand for winning a medal was weighing heavy on him.

2017 onwards: In IIS (JSW), required support, planning from federations and associations. Felt that sports promoters should have a professional approach.

He elaborated that many international/national federations began Level courses for coaches. These were completed within a week, at times even sooner. Such courses completed within such a short span of time did not justify the coaches' merit. With such level of certifications, coaches can hamper genuine talent. Level courses have become a money-minting venture and make a mockery of high-level Degrees/diplomas awarded by premium government universities. He says that in Judo, the Black Belt certification exams probably have fallen under the same trap.

According to him, the referees get more facilities than coaches. Therefore, many coaches prefer to become referees just to be able to have access to foreign tours, good kits and TA/DA at the cost of players.

He also thinks that trainees suffer due to frequent calls from their respective district/state/National federations.

Conclusion

A sportsman is incomplete without a coach. The role of a coach is significant in the sporting career of a sportsperson. Every sportsperson needs a coach to enhance his/her skills and give them direction. Hence, appreciation of coaches is a well-deserved initiative and should be continued. A replica of this award should also be created for the games held at state/district levels. Dhyan Chand awardees feel that they should also have a chance to get selected for Dronacharya Award if they deserve.

Under this Scheme, pension is given to sportspersons who have won medals for the country in International competitions only and have retired from active sports. It is to provide financial security to meritorious sportspersons post-retirement and to attract and retain the best sporting talent in the country to achieve excellence in sports.

The pension shall be payable to a sportsperson after turning 30-years, or the date of retirement from active sports, whichever is later. It will continue all through their life. An undertaking to this effect is given by the sportsperson at the application stage. The beneficiaries covered under the Scheme will have to furnish their life certificate as and when demanded by the concerned agency/LIC.

Sources of the Fund include

- Government Grant
- By contribution to the Fund from National Welfare Fund for Sportspersons
- By contribution and donations received from Private and Public Corporate Companies/Institutions.

Budget Allocation and Utilisation of the Scheme Pension to Meritorious Sports persons between 2016-19

Table 10			
Budget Allocation and Utilisation under Pension to Meritorious Sportspersons			
Year	Approved Allocation Budget Estimate (in Crores)	Revised Estimate (in Crores)	Actual Expenditure (in Crores)
2016-2017	2.00	1.70	1.50
2017-2018	2.00	2.00	1.96
2018-2019	10.00	30.00	29.77
Total	14.00	33.70	33.23
Source: www.pib.gov.in			

A total approved budget allocation for 2016-19 was Rs. 14cr, while revised estimate is Rs. 33.70cr; and actual expenditure is Rs. 33.23cr. the highest expenditure was in the year 2018-19 and the lowest in 2016-17.

Details of number of pensioners who are receiving monthly pension under the Department's Scheme 'Sports Fund for Pension in Meritorious Sportspersons'

Table 11		
Number of Pensioners		
Sl.	Year	No.
1	2015-16	19
2	2016-17	14
3	2017-18	24
4	2018-19	39
Total		96

96 Sportspersons have been given pension from 2015 to 2019.

The Revised Rates of Pension with effect from 1.4.2018

Table 12		
Revised Rates of Pension with effect from 1.4.2018		
S. No.	Category of Meritorious Mportspersons	Rate of Pension (Rs./per month)
1	Medalists at the Olympic/Para Olympic Games	20,000
2	Gold medalists at the World Cup/World Championship* in Olympic and Asian Games disciplines	16,000
3	Silver and Bronze medalists at the World Cup in Olympic and Asian Games disciplines	14,000
4	Gold medalists in the Asian/Commonwealth Games/Para Asian	14,000
5	Silver and Bronze medalists in the Asian/Commonwealth Games/Para Asian Games	12,000

The rate of pension has doubled after revising it in 2018.

Findings

Interview with Pensioners who have won medals at various competitions in sports discipline such as Hockey, Rowing, Boxing, Wrestling and Athletics was conducted. Detailed discussions were held and their views regarding aspects related to the pension were noted.

Source, Mode of Payment and Receiving Period

The pension is transferred through NEFT/ RTGS (online transfer in Account) by LIC to the pensioners on a monthly basis.

Amount of Pension

All the beneficiaries who are receiving their pensions are getting it as per the revised rate.

Suggestions to Promote Sports

- Awareness should be created among youth, women, and parents and in the community about benefits of sports.
- Provision for Job opportunity should be made. More tournaments for Women should be organised.
- Safety concern of women should emphasised
- District/village level academies for players should be established

Case study

Mr. Rajendra Kumar is a Wrestler. He has won a Silver medal in Asian Games and Commonwealth Games in 2018. In 2014 he applied for retirement and pension. His pension was also accepted but due to again inclusion of 65kg weight in the game in 2017, he filed an application to stop pension. Again in 2019, he applied for pension and now it is in process. Hence, he has not yet taken any benefit under the Scheme.

Conclusion

Pension to Meritorious Sportsperson is a unique initiative, which should also be given to coaches. This Scheme has benefited many sportspersons and is working very smoothly.

The Scheme 'Assistance to National Sports Federation' was introduced to ensure sportspersons get the opportunities to realise their full potential. Over the years, several National Sports Federations (NSFs) have been created for the development of specific games/sports disciplines. Under the Scheme 'Assistance to National Sports Federation', the financial support available to National Sports Federations (NSFs) by the Government of India (GOI) is only supplemental in nature.

As per new guidelines laid down in 2011, NSFs are expected to approach corporate houses for resources under the Corporate Social Responsibility (CSR) rather than solely depending on Government Funding. The funds that the NSFs raise are utilised for various sports activities such as organising international tournaments, training top athletes, organising prize money events, Olympic sports and Paralympics sports.

The objectives behind the Scheme "Assistance to the National Sports Federation" are:

- To ensure that NSFs organise important national and international sports events in the country.
- To ensure that sportspersons receive desired support through NSFs for training, competition exposure, sports science and sports medicine support etc. required to achieve excellence.
- To help NSFs achieve professional competence in the management of sports.
- To streamline the flow of funds to NSFs.

Norms for Extending Assistance under the Scheme:

- **National Championships:** The budget for organising National Championships has been revised from Rs. 2 lakhs for seniors, juniors and sub-juniors to Rs. 5 lakhs for seniors, Rs. 7 lakhs for juniors and Rs. 10 lakhs for sub-juniors. This will help identify sporting talent at a young age. 50% of the admissible grant is sanctioned for each category if NSF organises the championships for men and women separately.

The above assistance is utilised for boarding and lodging and to meet the expenses on other items, NSFs utilise funds from their own resources.

- **Zonal Championship:** No assistance is provided to organise Zonal-level championship under this Scheme.
- **Prestigious/traditional tournaments/events:** Financial assistance up to a maximum of Rs. 25 lakhs per tournament is provided to the organiser as grant-in-aid for organising prestigious tournaments in India. These tournaments must be 30-years old and been held regularly with good participation of team/players. A maximum of Rs. 5 lakhs per year is given to organise tournaments in traditional sports discipline. A maximum of five such events are given assistance during a year.
- In order to ensure that NSFs function in a democratic manner, the Government has prescribed model election guidelines which has been made an integral part of the National Sports Development Code of India (NSDCI) in 2011.

Camps

A Camp is organised for at least 300 days per discipline in a year. Expenses for boarding and lodging, medical insurance, sports kit etc., are provided for Campers.

Coaches

Foreign coaches and high-performance specialist coaches are appointed and paid a remuneration by the GOI. Chief/National coaches are appointed jointly by SAI and the NSF concerned, but the remuneration is paid by the GOI.

Other expenses incurred by the GOI is on dope control, training of sports scientists, cultural exchange, administrative support, legal expenses, evaluation of athletes' performance from sports science point of view and equipment.

Government of India only recognises National-level Sports Federations (NSFs) as those eligible to receive financial grants and other forms of assistance. Only 56 NSFs are recognised by the Government for different sports discipline.

Table 13			
List of Recognized National Sports Federations			
Sl.	NAME OF NATIONAL SPORTS FEDERATION	Sl.	NAME OF NATIONAL SPORTS FEDERATION
1	All India Chess Federation	29	Indian Polo Association
2	All India Football Federation	30	Roll Ball Federation of India
3	All India Sports Council of the Deaf	31	Roller Skating Federation of India
4	All India Tennis Association	32	Rowing Federation of India
5	Amateur Baseball Federation of India	33	School Games Federation of India
6	Amateur Kabaddi Federation of India	34	Sepaktakraw Federation of India
7	Amateur Soft Tennis Federation of India	35	Shootingball Federation of India
8	Athletic Federation of India	36	Softball Association of India
9	AtyaPatya Federation of India	37	Special Olympic Bharat
10	Badminton Association of India	38	Squash Racket Federation of India
11	Ball Badminton Federation of India	39	Tennikoit Federation of India
12	Basketball Federation of India	40	Swimming Federation of India
13	Boxing Federation of India	41	Table Tennis Federation of India
14	Bridge Federation of India	42	Tennis Ball Cricket Federation of India
15	Cycle Polo Association of India	43	Ten-Pin Bowling Federation of India
16	Cycling Federation of India	44	Billiards and Snooker Federation of India
17	Equestrian Federation of India	45	Wrestling Federation of India
18	Fencing Association of India	46	Wushu Association of India
19	Federation of Motor Sports Clubs of India	47	National Rifle Association of India
20	Handball Federation of India	48	Indian Triathlon Federation
21	Hockey India	49	Tug-of-War Federation of India
22	Indian Body Builders Federation	50	Volleyball Federation of India
23	Indian Kayaking & Canoeing Association	51	Paralympic Committee of India
24	Indian PencakSilat Federation	52	Netball Federation of India
25	Indian Rugby Football Union	53	Mallakhamb Federation of India
26	Judo Federation of India	54	Kudo International Federation India
27	Karate Association of India	55	Kho-Kho Federation of India

Budget Allocation and Utilisation under the Scheme “Assistance to National Sports Federation” from 2016 to 2019

Table 14 Budget Allocation and Utilisation under the Scheme Assistance to National Sports Federation			
Year	Approved Allocation Budget Estimate (in Crores)	Revised Estimate (in Crores)	Actual Expenditure (in Crores)
2016-2017	185.00	359.93	358.97
2017-2018	302.18	302.18	277.68
2018-2019	342.00	245.13	243.63
Total	829.18	907.24	880.28
Source	www.pib.gov.in		

The total approved budget allocation estimates from the year 2016-19 were Rs. 829.18cr. The revised estimate was Rs. 907.24cr and the actual expenditure was Rs. 880.28cr which amounts to 97% of the revised estimates. The highest expenditure of Rs. 358.97cr was spent in 2016-17 and the lowest expenditure of Rs. 243.28cr in 2018-19.

Findings

The study was conducted in the Handball Federation of India, Lucknow. The aim of the federation is to organise National Coaching Camp for International Participation in Handball, host International Handball Championship, promote Handball Game in India. The National Handball Championship is organized in 3 age categories:

- Sub-Junior Boys and Girls in the age group of 4- 16 years.
- Junior Boys and Girls in the age group of 16- 19 years.
- Senior Men and Women above the age of 19 years.

Administrative Framework of the organisation includes President, Chairman, Chief Executive Officer (CEO), Senior Vice-President, Vice-President and Secretary General. The federation organises two courses:

- **Refresher Course for Coaches:** This course is organised for the coaches every year to update their knowledge of new Handball rules.

- **Referee Course:** This is organised by the HFI to develop more qualified referees at the National and International level.

Financial Assistance given by MYAS

Table 15 Financial Assistance by MYAS				
Sl.	Championship	Venue	Year	Amount (Rs.)
1	35th Sub Junior Girls National Championship	Lucknow, Uttar Pradesh	9th - 13th February, 2019	500,000
2	35th Sub Junior Boys National Championship	Pitampura, New Delhi	26th - 30th December, 2018	500,000
3	41st Junior Girls National Championship	Barusahib Distt., HP	17th - 22nd September, 2018	350,000
4	41st Junior Boys National Handball Championship	Khumlampak, Imphal	20th - 25th February, 2019	350,000
5	47th Senior Women National Handball Championship	Sholapur, Maharashtra	6th - 11th January, 2019	250,000
6	47th Senior Men National Handball Championship	Thiruvannamalai, TN	23rd - 28th February, 2019	250,000

The federation received Rs. 22 lakhs in 2018-19 for the above-mentioned events. The grants received are non-recurring. The above indicative assistance is utilised for provision of boarding and lodging only.

Details of Beneficiaries under Handball Federation of India

Table 16 Details of Beneficiaries				
Sl.	Year	Beneficiaries		Total
		Boys	Girls	
1	2014-15	500	500	1000
2	2015-16	550	500	1050
3	2016-17	500	600	1100
4	2017-18	600	600	1200
5	2018-19	600	600	1200
Grand Total		2750	2800	5550

5550 beneficiaries/trainees have been trained under Handball Federation of India from 2014 to 2019, out of which 2750 are boys and 2800 are girls, creating an almost equal gender distribution in this sporting discipline.

Details of Courses Conducted

Table 17				
Details of Courses Conducted				
SI.	Year	Subject	Location	Objective
1	2014-15	Referee Clinic	Tamil Nadu	To provide new rules of Handball
2	2015-16	Referee Course for Coaches	Patiala	To provide new rules of Handball
3	2016-17	Referee Clinic	Hisar	To have new referees
4	2017-18	Refresher Course	Patiala	To provide new rules and regulation and coaching methods
5	2018-19	Referee Clinic	New Delhi	To provide new rules of Handball

The federation has conducted a number of refresher and referee courses at various locations to update coaches with the new rules of Handball and new coaching methods.

Achievement at International Level at Team Events

Table 18					
Sporting Achievement at Team Events					
SI.	Year	International Level			
		Gold	Silver	Bronze	Total
1	2015-16	1	0	1	2
	2016-17	2	0	0	2
	2017-18	1	1	0	2
	2018-19	3	2	1	6
	2019-20	2	2	1	5
Total		9	5	3	17

From 2015-2020, 17 medals have been won by trainees of the Handball Federation of India at the team event, which includes 9 Gold, 5 Silver and 3 Bronze.

Findings

The trainees feel that due to paucity of funds, training, equipment and exposure visits, this sporting discipline does not get its due importance. There is not much awareness about the game.

Major Problems Faced by Beneficiaries

- **Indoor Hall:** The biggest challenge is that the federation does not have an Indoor Hall. Handball is played on outdoor courts.
- **Equipment:** The main equipment of this game is the ball. Trainees at large train with ordinary balls which hamper the quality of training, they should be provided with a handball of international standards which will help their performance.

Improvements Requested by the Beneficiaries

- International level training, kit and exposure are required
- Endurance training should be provided
- Regular tournaments in schools should be organised
- Regular monitoring of players should be done
- Awareness by way of advertisement should be done to propagate the importance of sports to parents and students
- Scholarships should be given to meritorious kids

Conclusion

The Scheme aims at providing assistance and support to the federation for the smooth functioning of their activities. The Public-private Participation (PPP) model is a great initiative adopted by GOI. There should be regular monitoring of the Scheme, to assess the amount of funds received under CSR, where it has been spent and what it has been achieved. The Scheme undoubtedly is good but will take time to align with the new rules and regulations of funding.

Since 2012, the 'Scheme Human Resource Development in Sports' has been providing financial assistance to Ministry of Youth Affairs and Sports (MYAS)/Sports Authority of India (SAI)/National Sports Federations (NSFs) officials, athletes, coaches and technical officials, etc. for upgrading their skills and knowledge.

The Scheme provides financial assistance for training and short-term courses for coaches, technical and support staff. In addition, sports specialists are sponsored to attend seminars/conferences at international level. Assistance is also given to organise coaching camps/seminars/conferences/workshops within the country by inviting foreign experts or sending coaches to foreign institutions.

Objectives

- Awarding Fellowships for short-term specialised studies up to 3-months and master's level programme up to 2-years in specific disciplines related to sports and games. The Fellowship is offered in the following nine disciplines. (i) Biomechanics (ii) Sports Nutrition (iii) Kinesiology (iv) Anthropometry (v) Exercise Physiology (vi) Sports Psychology (vii) General Theory & Method of Training (GTMT) (viii) Sports Medicine and (ix) Anti-doping. The duration of these courses is normally 1 – 2 years for master's level courses and 2 – 4 years for Doctoral programmes. A list of selected Institutions for each of the above-mentioned courses is released and reviewed by MYAS. The target is to award 10 fellowships every year.
- Encouraging professionals to exchange ideas and enhance their knowledge and skills through participation in seminars, clinics/training, workshops and conferences in India or abroad and provide financial support for such activities.
- Inviting reputed/qualified foreign experts such as high-performance directors, coaches, technical officials, sports scientists, sports medicine experts, masseurs, physiotherapists, professors and scholars to India for lectures, coaching, consultancy, exchange programme, training, dialogue and advice.

- Providing assistance to Match Officials, Coaches and other Support Personnel for training/courses and qualifying examinations which help them improve their professional competence in their relevant areas of specialisation in India or abroad;
- Providing financial assistance for research projects relevant to sports and games and commissioning specialised research projects keeping in view the Indian requirements
- Providing financial assistance to publish high-quality works of popular literature on sports and games for the general public; and
- Developing online learning resources for wider dissemination of knowledge and techniques of games in different languages among community coaches and the general public.

Eligibility

- An Indian national (PIO/OCI are excluded) currently based in India is eligible for the Scheme not more than 40-years old for Master's level course and 45-years old for Doctoral programme.
- He/she must possess an admission or offer letter from the institutions shortlisted by the Department for Fellowship with a break-up of the fee structure for the entire course.
- He/she must obtain a 'No Objection Certificate' (NOC) from his or her employer if the candidate is employed at the time of application.
- Execute a surety bond with the Department on a Rs 100 non-judicial stamp paper, to work on a contractual basis, if offered, with the Sports Authority of India or a designated organisation/institute for a period of three years.
- 212 beneficiaries have been given assistance under the HRDS Scheme between 2016-20.

Budget Allocation and Utilisation under the Scheme “Human Resource Development in Sports” between 2016-19

Table 19			
Budget Allocation and Utilisation under Scheme			
Human Resource Development in Sports			
Year	Approved Allocation Budget Estimate (in Crores)	Revised Estimate (in Crores)	Actual Expenditure (in Crores)
2016-2017	5.00	5.00	4.70
2017-2018	10.00	10.00	5.38
2018-2019	5.00	5.00	5.00
Total	20.00	20.00	15.08
Source www.pib.gov.in			

The total approved budget allocation estimates and revised estimate from the year 2016-19 was Rs. 20cr and actual expenditure was Rs. 15.08cr, 75.4% of the revised estimates. The maximum expenditure of Rs. 5.38cr was spent in 2017-18 and the lowest expenditure of Rs. 4.70cr in 2016- 7.

Findings

- A weightlifting coach from NIS Patiala attended a 15-day Sports Science course in UK in 2017 under the HRDS Scheme.
- An athletics coach from NIS Patiala participated in the International Coaching course in 2009 in Hungary.
- A majority of participants have applied for funds to attend conferences, congress meet-ups, courses, seminars, and workshops.
- Some funds have also been given towards security, salary and infrastructure.
- The participants are happy with the Scheme as it gives them a platform to learn and share experiences by attending conferences and annual congress at home and abroad.
- Participants get opportunities to attend short term courses on varied sports-related subjects. They also get funded for diploma courses.

- A majority of recipients interviewed were satisfied with the fund disbursement for their specific requests, except a few whose disbursements were delayed.

Conclusion

To conclude, the objectives are clear, keeping in mind today's demand and the level of competitions, coaches, and technical and support staff. In addition, sports specialists are sponsored for attending seminars/conferences at international levels. Assistance has also been extended for organising and attending coaching camps/seminars/conferences/workshops/courses within the country by inviting foreign experts or sending coaches to foreign institutions. More awareness regarding the Scheme should be generated among target groups. The facility should also be given to players at state and district levels.

This Fund was established by the Central Government in 1998, under the Charitable Endowments Act of 1890, with the view of mobilising resources from the Government as well as non-governmental sources including private/corporate sector and non-resident Indians, for the promotion of sports and games in the country.

Financial assistance is provided from the Fund to outstanding sportspersons, Sports Federations and other organisations. Special support is given to the sportspersons selected under the programme Target Olympic Podium Scheme (TOP), which has been specifically developed to train medal prospects for future Olympics. The Fund helps sportspersons excel by providing opportunities to train under international coaches, receiving technical, scientific and psychological support, and exposing them to international competitions. The Fund also provides financial assistance for development of infrastructure for the promotion of sports. NSDF also provides out-of-pocket expenses of Rs 50,000 per month which is directly credited to the bank account of selected sportsperson under different Schemes relating to Olympics.

Objectives

- To fund the promotion of sports in general and specific sports disciplines and individual sports persons in particular to achieve excellence at a National and International level;
- To impart special training and coaching in relevant sports disciplines to sports persons, coaches and sports specialists;
- To construct and maintain infrastructure for promotion of sports and games;
- To supply sports equipment to organisations and individuals for promotion of sports and games;
- To identify problems and take up research and development studies.
- To promote international cooperation to further develop a sport;
- To provide low-interest or interest-free loans for projects and sports activities

Organisational Framework

The Fund is managed by a Council created by the Central Government. The Union Minister of Youth Affairs and Sports is the Chairperson of the Council. Members of the Council include senior officers of the Department of Sports, Chairman and Managing Directors of Private and Public Sector Companies/Corporations and representatives of Sports Promotion Boards. The Council decides all policy matters related to the fund.

Everyday working of the fund is managed by an Executive Committee headed by Secretary (Sports). The Executive Committee meets as often as necessary, but not less than four times a year. The executive committee considers and decides applications/proposals from individual sportspersons for financial assistance for training and purchase of equipment. It takes decisions based on the past performances and future potentials of the applicants. Proposals for financial assistance from reputed organisation/institutes, for the development of sports infrastructure, for procurement of equipment and other sports activities are also considered and decided by the Executive Committee. Decisions of the Executive Committee are implemented by the NSDF Secretariat.

Purposes for which Contribution can be made to NSDF

- For establishment and upgrading sports infrastructure.
- For promotion of specific sports disciplines.
- For training of specific sportspersons.
- For research projects in sports.
- For upgrading SAI centres.
- For sports promotion in general.

Budget Allocation and Utilisation under the Scheme National Sports Development Fund between 2016-19

Table 20			
Budget Allocation and Utilisation under Scheme National Sports Development Fund			
Year	Approved Allocation Budget Estimate (in Crores)	Revised Estimate (in Crores)	Actual Expenditure (in Crores)
2016-2017	5.00	5.00	5.00
2017-2018	2.00	2.00	2.00
2018-2019	2.00	2.00	2.00
Total	9.00	9.00	9.00
Source	www.pib.gov.in		

Total revised estimate for 2016-2019 was Rs. 9cr, and the entire budget was spent. It is the only Scheme that utilised all its funds. The approved budget of each year was Rs. 2 cr and the same amount was spent.

Number of Athletes based on the Sporting Discipline Supported by National Sports Development Fund are given in Table 21.

Table 21 ATHLETES SUPPORTED BY NSDF BASED ON SPORTING DISCIPLINE		
Sl.	Discipline	Total No. of Sportspersons
1	Archery	34
2	Athletics	71
3	Badminton	19
4	Boxing	25
5	Chess	8
6	Cycling	5
7	Equestrian	1
8	Fencing	1
9	Golf	1
10	Gymnastic	10
11	Hockey	18
12	Judo	4
13	Sailing	5
14	Shooting	65
15	Squash	5
16	Swimming	5
17	Table Tennis	7
18	Tennis	19
19	Weightlifting	15
20	Wrestling	24
21	Wushu	9
22	Para-Sports	30
23	Winter Games	8
TOTAL		389

Conclusion

Existing Scheme should be continued as:

- NSDF is the only Scheme of this Ministry which receives contribution towards sports. The required contribution is matched by the government.

- The Scheme is used to fund the Target Olympic Podium Scheme (TOPS) to customise trainings in India and abroad of elite sportspersons and to purchase equipment to prepare them for international events like Olympics.
- NSDF also provides financial assistance for training and grants of out-of-pocket expenses of Rs. 50,000 per month which is directly credited to the bank account of selected sportsperson under different Schemes relating to Olympics.
- Beneficiaries are satisfied with the Scheme. The majority of beneficiaries have received funds, with only a few experiencing delays and/or awaiting responses.
- The beneficiaries feel that amount of paperwork required for getting benefits under the Scheme could be streamlined.

The National Sports Welfare Fund also known as National Welfare Fund was set up in March 1982 with the view of assisting those outstanding sportspersons who had once brought glory to the country but now live in indigent conditions. The Scheme was last reviewed and revised in July 2009.

Under the revised Scheme, the amount of annual income permissible for being eligible for receiving financial assistance was raised from Rs. 2 lakhs to Rs. 4 lakhs. The scope and quantum of assistance was also substantially enhanced. Under the revised Scheme, for sportspersons and their families, the following apply:

- i. Financial assistance may be granted to an outstanding sportsperson now living in indigent conditions, up to a maximum of Rs. 5 lakhs.
- ii. Financial assistance up to a maximum of Rs. 10 lakhs may be granted to an outstanding sportsperson for injuries sustained during training and participating in sports competitions.
- iii. Financial assistance up to Rs. 5 lakhs may be provided to the families of a deceased outstanding sportspersons who was living in indigent conditions.
- iv. Financial assistance up to Rs. 10 lakhs may be provided for the medical treatment of an outstanding sportsperson or his/her family members living in indigent conditions.
- v. Financial assistance up to Rs. 2 lakhs may be provided to coaches, umpires, referees, and support personnel such as sports doctors, sports psychologists, sports mentors, physiotherapists, masseurs who are part of national and international coaching camps and teams for senior category players in the sports disciplines included in Olympic Games, Asian Games and Commonwealth Games living in indigent conditions. This financial assistance is also extended to their family members in the unfortunate event of his/her death.

Budget Allocation and Utilisation under the “Scheme National Sports Welfare Fund” from 2016 to 2019.

Table 22			
Budget Allocation and Utilisation under Scheme National Sports Welfare Fund			
Year	Approved Allocation Budget Estimate (in Crores)	Revised Estimate (in Crores)	Actual Expenditure (in Crores)
2016-2017	1.00	1.00	1.00
2017-2018	2.00	2.00	0.30
2018-2019	2.00	1.80	1.00
Total	5.00	4.80	2.30
Source	www.pib.gov.in		

The total approved budget allocation for 2016-19 is Rs. 5cr, while the revised estimate is Rs. 4.80cr and the actual expenditure is Rs. 2.30cr which is 47.9% of the revised budget. The maximum expenditure of Rs. 1 cr was done in 2016-17 and 2018-19 and the lowest expenditure of Rs. .30 cr was done in 2017- 18.

The table below shows the year-wise Number of Sportspersons who have received financial assistance under the Scheme ‘Pandit Deendayal Upadhyay National Welfare Fund for Sportspersons’ (PDUNWFS).

Table 23		
Number of Beneficiaries under PDUNWFS		
Sl.	Year	No.
1	2015-16	4
2	2016-17	3
3	2017-18	6
4	2018-19	11
5	2019-20	11
Total		35

Conclusion

The existing Scheme should be continued as it is a shining beacon of hope to those outstanding sportspersons who once brought glory to the country in sports but now live in indigent conditions. The same Scheme can also provide school education to the children of that sportsperson as well as medical insurance for the entire family. This Scheme should be introduced in every part of the country and should cover every sporting discipline.

The majority of recipients are satisfied with the disbursement of the fund, with a few instances of delay reported.

5.1 Overall Performance of Awards and Pension Schemes as per Objectives/Guidelines

Objective of the Scheme

All concerned are aware of the objectives of their respective Scheme.

Programme Implementation as per Objectives

Programmes have been implemented as per Objectives.

Overall Performance of the Scheme

- The Scheme is directed towards boosting the morale of sportspersons.
- It can be concluded from the views expressed by awardees that they have put in lot of hard work to come up to this level.
- According to the awardees, the weightage given by different committee members for selecting awardees should be done proportionately.
- The number of disciplines for which the award now also includes players from indigenous games and the physically handicapped category as well, which is a great step in the right direction.
- 11 sportspersons have been awarded the Rajiv Gandhi Khel Ratna Award from 2015- 2019.
- 96 sportspersons have received Arjuna Award from 2014-2019. So far, Athletics followed by Wrestling and Shooting have had the most number of award winners.
- 21 sportspersons from 2014-2019 have been awarded the Dhyan Chand Award in various sports discipline such as Hockey, Football, Volleyball, Table Tennis, Wrestling Archery, Swimming and Rowing. The highest number of recipients of this award are in Hockey.
- 37 sportspersons have been awarded the Dronacharya Award between 2014-19, with the highest number of recipients of this award being in Athletics.

- 96 Sportspersons have been given pension from 2015-19.
- This Scheme has benefitted many sportspersons and is working very smoothly.

Funding

- Funds have been provided by the Ministry as per norms.

Selection Process

- Process is followed as per guidelines.
- Senior players would like to have given more weightage in the selection of awardees.

Administrative framework

- Organisational framework seems satisfactory.
- The committee could include a sportsperson from each game.

Monitoring

- The recipient is selected by the committee created by the Ministry.
- Regular monitoring has been undertaken by the Ministry.

Modification of Schemes

- Schemes may be modified as per recommendation.

Continuation of the Scheme

- Existing or modified Schemes should be continued.

5.2 Overall Performance of National Sports Federations Fund, Human Resource Development in Sports, National Sports Development Fund, National Sports Welfare Fund (ANSF/HRDS/NSDF/NSWF) as per Objectives/Guidelines

Objective of the Scheme

All concerned officials are aware of the objectives of their respective Scheme.

Overall Performance of the Scheme

National Sports Federations Fund (NSFF)

- 56 NSFs of different sports disciplines are recognised by the Government.
- The Scheme aims at providing assistance to federations for their smooth functioning.
- The Public- Private Participation (PPP) model is a great initiative adopted by GOI.

Human Resource Development in Sports (HRDS)

- 212 beneficiaries assisted under the HRDS Scheme between 2016-20.
- Coaches, technical and support staff, and sports specialists are sponsored to attend seminars/conferences at international level.
- Assistance is also given to organise/attend coaching camps/seminars/conferences/workshops within the country by inviting foreign experts or sending coaches to foreign institutions.

National Sports Development Fund (NSDF)

- 398 Athletes have received support through this fund.

National Sports Welfare Fund (NSWF)

- The numbers of beneficiaries have been increasing since 2018 .

Conclusion

- Schemes are a beacon of hope for those outstanding sportspersons who once brought glory to the country in sports, but now live in indigent conditions
- Majority of recipients are satisfied with the disbursement of the fund, with a few reported delays.
- To conclude, this can be said that the objective is appropriate keeping in mind today's demand and the level of competitions

Funding

Funds have been provided by the Ministry as per norms..

Selection Process

Process is followed as per guidelines.

Administrative framework

Organisational framework seems satisfactory.

Monitoring

- The recipient is selected by the committee created by the Ministry.
- Regular monitoring has been undertaken by the Ministry.

Modification of Schemes

Schemes may be modified as per recommendation.

Continuation of the Scheme

Existing or modified Scheme as per recommendations should be continued as it is unique in the sense that it provides assistance to outstanding sportspersons who once brought glory to the country in sports but now lives in indigent conditions.

It is clear, sports play a big role in uplifting the spirits of the Indian society and putting India on the world map. Government and non-government agencies have worked very hard in bringing sports to the mainstream. The various incentives through numerous Schemes is proving to be beneficial in attracting people towards sports and games. These incentives such as Rajiv Gandhi Khel Ratna Award, Arjuna Award, Dhyan Chand Award, Dronacharya Award, Pension to meritorious Sports Persons in the form of cash prizes, medals, statuettes and pensions provide extra drive for young budding talent to excel.

The Scheme 'Encouragement and Awards to Sportspersons' plays an important role in a sportspersons life. Various other Schemes implemented by the Ministry of Youth Affairs and Sports provide much needed assistance to National Sports Federation (NSFs), Human Resources Development in Sports, National Sports development Fund, National Sports Welfare Fund to our outstanding sportspersons and their families.

These are all great initiatives by our country. With such sincere efforts by the Government of India and private agencies through their CSR budget, we can continue to hope that the Indian flag will fly high proudly at many more national and international events.

It can be concluded that Scheme 2 is good and should be continued with few modifications.

Awards

1. All the Award Schemes can be clubbed together and be called “Scheme for Awards of Sports having different components i.e., Special Cash Award, Rajiv Gandhi Khel Ratna Award, Arjuna Award, Dhyan Chand Award, Dronacharya Award, etc.”
2. Awardees should be regularly invited to offer practical and sustainable suggestions for improvement in their sporting discipline.
3. Pension to Meritorious Sportsperson is a unique initiative and this should be given to coaches as well.

National Sports Federations Fund, Human Resource Development in Sports, National Sports Development Fund, National Sports Welfare Fund (NSF/HRDS/NSDF/NSWF)

4. All the Schemes should be continued.
5. All Schemes under the development funds should be merged and called “Funds for Sports Development”. There should only be one Scheme with various components i.e., Pension to Meritorious Sports Persons, Assistance to National Sports Federations, Human Resource Development in Sports, National Sports Development Fund, National Sports Welfare Fund, etc.
6. The Decision and disbursement time and the amount of paperwork requirement could be streamlined.

7	ENCLOSURES
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1. STUDY TOOLS

Q. No. B-3

Interview Schedule for Awardees

Namaste, we are working with *SOCIETY FOR ECONOMIC DEVELOPMENT AND ENVIRONMENTAL MANAGEMENT (SEDEM)*, New Delhi, an organisation engaged in conducting socio-economic research, evaluation and monitoring of development programmes. We are conducting an evaluation of Evaluation Study of the Schemes of the Department of Sports sponsored by Ministry of Youth Affairs and Sports, Govt. of India.

We congratulate you and feel honoured to be able to talk to you. We would appreciate your inputs which will help our youth perform better and be able to handle success.

We are trying to assess the impact and level of satisfaction of the Schemes of Sports. Your response would help us in documenting the strength and weakness of the Schemes and providing suggestions for improving the implementation of the Schemes. We request you to spare some of your valuable time and respond to a few questions. It will take 15-20 minutes in filling up the questionnaire. We assure of the confidentiality of the responses provided by you and thank you in anticipation. We acknowledge your cooperation and support.

I	IDENTIFYING INFORMATION			
1	Name of State			
2	Name of District			
3	Name			
4	Address			
5	Present organization			
6	Designation			
7	Sport/Game			
8	Total experience of sport/game	No. of Years.....		
9	Communication Details	Phone		
		Email		
10	Name of Award	1	Arjuna Award	
		2	Special Cash Award including Rajiv Gandhi Khel Ratna Award	
		3	Dhyan Chand Award	
		4	Dronacharya Award	
11	Details of Award			
	Year			
	Place			
	Type of award			
12	According to you, what factors contributed to your successful journey to this award?			

	i			
	ii			
	iii			
	iv			
	v			
13	Do you know the criteria for instituting this award?			
	1	Yes	2	No
14	If Yes , what are these?			
	i			
	ii			
	iii			
	iv			
	v			
15	Do you think these criteria are sufficient?			
	1	Yes	2	No
16	If No , would you suggest some modifications?			
	i			
	ii			
	iii			
	iv			
	v			
17	What were the major problems and obstacles faced by you in excelling in sports?			
	Problems		Possible Solutions	
18	Have you ever taken advantage of any of the Schemes implemented by the Ministry of Sports?			
	1	Yes	2	No
19	If Yes , Name the Scheme?			
	What support did you receive under the said Scheme (Multi Response)?			
	i	Training		
	ii	Education		
	iii	Personalized Coaches		
	iv	Skill Up-gradation		
	v	Monetary Support		

	vi	Insurance
	vii	Equipment/Kits
	viii	Accommodation
	ix	Food
	x	Nutritional support
	xi	Medical Support
	xii	Psychological Support
	xiii	Counseling
	xiv	Exposure visits
	xv	Any Other (specify).....
20	Please give suggestions for improvement in the Schemes/components to promote sport among youth?	
	i	
	ii	
	iii	
	iv	
	v	
21	Please give suggestions for improvement in the Schemes/components to bring especially women to sports?	
	i	
	ii	
	iii	
	iv	
	v	
22	Do you think that in the changing environment and aspirations of the youth over the years, the Schemes need to undergo any changes, if yes, what would you suggest?	
	<i>i</i>	
	<i>ii</i>	
	<i>iii</i>	
	<i>iv</i>	
	<i>v</i>	
23	Any Other Comments/Suggestions	
	i	
	ii	
	iii	

	iv	
	v	

Name of Respondent:
Designation:
Phone:
Email:

Thank you very much.

Q. No. B-4

Interview Schedule for Pension

Namaste, we are working with *SOCIETY FOR ECONOMIC DEVELOPMENT AND ENVIRONMENTAL MANAGEMENT (SEDEM)*, New Delhi, an organization engaged in conducting socio-economic research, evaluation and monitoring of development programmes. We are conducting an evaluation of Evaluation Study of the Schemes of the Department of Sports sponsored by Ministry of Youth Affairs and Sports, Govt. of India.

We congratulate you and feel honoured to be able to talk to you. We would appreciate your inputs which will help our youth to perform better and be able to handle the success.

We are trying to ascertain impact and level of satisfaction of the Schemes of Sports. Your response would help us in documenting the strength and weakness of the Schemes and providing suggestions for improving the implementation of the Schemes. We request you to spare some of your valuable time and respond to a few questions. It will take 15-20 minutes in filling up the questionnaire. We assure of the confidentiality of the responses provided by you and thank you in anticipation. We acknowledge your cooperation and support.

I	IDENTIFYING INFORMATION			
1	Name of State			
2	Name of District			
3	Name			
4	Address			
4	Name of Previous Organization			
5	Designation			
6	Address			
7	Are you still working with any organization?			
	1	Yes	2	No
	If Yes, please provide details			
6	i	Organization		
	ii	Designation		
	iii	Role & Responsibilities		
	iv	Salary (Rs./Month).....		
7	Name of Sport/Game			
8	Total experience of sport/game	No. of Years.....		

9	Communication Details	Phone		
		Email		
10	Name of Scheme	1	Pension to Meritorious Sports Persons	
		2	Any Other (Specify).....	
11	What was your highest achievement in the sport/game?			
	i			
	ii			
	iii			
12	Details of Pension			
	Year of Retirement			
	Year of Started Pension			
	Source			
	Do you receive pension on Monthly or Yearly basis?			
	1	Monthly	2	Yearly
	How much amount of Pension do you receive?		Rs..... (Month/Year)	
13	What is the mode of payment?			
	1	NEFT/RTGS (Online Transfer in Account)		
	2	Cheque		
	3	Cash		
	4	Any Other (Specify).....		
14	Do you receive pension on stipulated time?			
	1	Yes	2	No
15	If No , reasons there of?			
	i			
	ii			
	iii			
16	Do you know the criteria for selecting pension			
	1	Yes	2	No
17	If Yes , what are these?			
	i			
	ii			
	iii			
	iv			
	v			
18	Do you think these criteria are sufficient?			
	1	Yes	2	No
19	If No , would you suggest some modifications?			
	i			

	ii	
	iii	
	iv	
	v	
20	What were the major problems and obstacles faced by you in getting pension?	
	Problems	Possible Solutions

21	Have you ever taken advantage of any of other Schemes implemented by the Ministry of Sports?			
	1	Yes	2	No
22	If Yes, Name the Scheme?			
	What support did you receive under the said Scheme (Multi Response)?			
	i	Training		
	ii	Education		
	iii	Personalized Coaches		
	iv	Skill Up-gradation		
	v	Monetary Support		
	vi	Insurance		
	vii	Equipment/Kits		
	viii	Accommodation		
	ix	Food		
	x	Nutritional support		
	xi	Medical Support		
	xii	Psychological Support		
	xiii	Counseling		
	xiv	Exposure visits		
	xv	Any Other (specify).....		
23	Please give suggestions for improvement in the Schemes/components to promote sport among youth?			
	i			
	ii			
	iii			
	iv			
	v			
24	Please give suggestions for improvement in the Schemes/components to bring especially women to sports?			
	i			
	ii			
	iii			

	iv	
	v	
25	Do you think that in the changing environment and aspirations of the youth over the years, the Schemes need to undergo any changes, if yes, what would you suggest?	
	<i>i</i>	
	<i>ii</i>	
	<i>iii</i>	
	<i>iv</i>	
26	Any Other Comments/Suggestions	
	i	
	ii	
	iii	
	iv	
	v	

Name of Respondent:

Designation:

Phone:

Email:

Thank you very much.

Q. No. I-4

**Interview Schedule for the Institute for
Pension, Federation, HRDS, NSDF & NSWF**

Namaste, we are working with SOCIETYFORECONOMICDEVELOPMENTAND ENVIRONMENTAL MANAGEMENT (SEDEM), New Delhi, an organization engaged in conducting socio-economic research, evaluation and monitoring of development programmes. We are conducting an evaluation of Evaluation Study of the Schemes of the Department of Sports sponsored by Ministry of Youth Affairs and Sports, Govt. of India.

We are trying to ascertain impact and level of satisfaction of the Schemes of Sports. Your response would help us in documenting the strength and weakness of the Schemes and providing suggestions for improving the implementation of the Schemes. We request you to spare some of your valuable time and respond to a few questions. It will take 15-20 minutes in filling up the questionnaire. We assure of the confidentiality of the responses provided by you and thank you in anticipation. We acknowledge your cooperation and support.

I	IDENTIFYING INFORMATION		
1	Category of Scheme/Component	1	Pension to Meritorious Sports Persons
		2	Assistance to National Sports Federations
		3	Human Resource Development in Sports
		4	National Sports Development Fund
		5	National Sports Welfare Fund
		6	Any Other (Specify).....
2	Contact Details	Name of the Organization/Division	
		State	
		District	
		Office Address	
		Telephone No.	

			Email	
			Website	
3	Details of Official Contacted of the Organization/Division		Name	
			Designation	
			Phone No.	
			Mobile	
			Email	
4	Brief History of the Organization/Division	i		
		ii		
		iii		
		iv		
		v		
5	Objectives of the Organization/Division	i		
		ii		
		iii		
		iv		
		v		
		vi		
		vii		
		viii		
		ix		
		x		
6	Activities and Mandate of the Organization/Division	i		
		ii		
		iii		

		iv	
		v	
		vi	
		vii	
II	ORGANIZATIONAL DETAILS		
7	Details of Executive or Management Committee Formed if any		
	Sl.	Designation in the Department/Division	Designation in the Committee
	i		
	ii		
	iii		
	iv		
	v		
8	What is the current administrative framework of the organization/division to implement the Schemes? (Please provide a copy of flow chart)		
	Sl.	Designation	Minimum Qualification
	i		
	ii		
	iii		
	iv		
	v		
	vi		
	vii		
	viii		
	ix		
	x		
	xi		
	xii		
	xiii		
	xiv		
	xv		
9	Do you feel that there is need of any changes in the current administrative framework for implementation of Schemes in your Organization/Division?		
	1	Yes	2 No
10	If Yes, what are the changes required in current administrative frameworks of the		

organization/Division to implement the Schemes?						
SI.	Division/Scheme/Component	Designation	Changes required	Responsibilities to be given	Justification	
i						
ii						
iii						
iv						
v						
vii						
11	Details about the Staff of the Organization to implement the Schemes					
SI.	Designation	No. of Posts Sanctioned	No. Posted	No. of Position Vacant	Posts vacant since when	Remarks
i.	Management and Administration					
ii.	Technical					
iii	Any Other Staff (Specify).....					
12	Details of Staff					
SI.	Name	Designation	Role & Responsibilities	Educational Qualification	No. of Years of Experiences	
i						
ii						
iii						
iv						
v						
vi						
vii						
viii						
ix						
x						
xi						
III	Schemes/Components					
13	Please provide details of Schemes/Components implemented by the organization					
SI.	Name of Scheme/Component		Main Objectives			

	i				
	ii				
	iii				
	iv				
	v				
14	What is the system adopted for implementing the Scheme				
	i				
	ii				
	iii				
	iv				
	v				
15	Year-wise details of beneficiaries (from 1 April 2015 to October 2019)				
	Sl.	Name of Scheme	No. of Beneficiaries		Amount Disbursed
			Game/Sport	Total Beneficiaries	Purpose
	2014-15				
	i				
	ii				
	iii				
	iv				
	v				
	2015-16				
	i				
	ii				
	iii				
	iv				
	v				
	2016-17				
	i				
	ii				
	iii				
	iv				
	v				
	2017-18				
	i				
	ii				
	iii				
	iv				
	v				
	2018-19				
	i				
	ii				

	iii					
	iv					
	v					
16	Details of Research & Development (R&D) conducted under the Scheme (from 1 April 2015 to Oct. 2019)					
	Sl.	Year	Topic/Subject	Field Areas/ Locations	Main Objectives	Major Outcome
	i					
	ii					
	iii					
	iv					
	v					
17	Details of Workshops/Conferences conducted under the Scheme (from 1 April 2015 to Oct. 2019)					
	Sl.	Year	Topic/Subject	Field Areas/ Locations	Main Objectives	Major Outcome
	i					
	ii					
	iii					
	iv					
	v					
18	Details of awareness programmes conducted under the Scheme (from 1 April 2015 to Oct. 2019)					
	Sl.	Year	Topic/Subject	Field Areas/ Locations	Main Objectives	Major Outcome
	i					
	ii					
	iii					
	iv					
	v					
	vi					
19	Details of Publications under the Scheme (from 1 April 2015 to Oct. 2019)					
	Sl.	Year	Topic	Field Areas/ Locations	Main Objectives	Major Outcome

	i					
	ii					
	iii					
	iv					
	v					
	vi					
20	What is the role, responsibilities and support given to Khelo India by your Institute?					
	i					
	ii					
	iii					
	iv					
	v					
21	How do you maintain quality of the programmes undertaken?					
	i					
	ii					
	iii					
	iv					
	v					
22	What is the monitoring system of implementation of the Schemes/components?					
	i					
	ii					
	iii					
	iv					
	v					
23	What types challenges have you faced in proper implementation of the Schemes/components?					
	Sl.	Name of Scheme/Component	Challenges Faced			

	i		
	ii		
	iii		
	iv		
	v		
24	Suggestions for improvement in the implementation of the Schemes		
	Sl.	Name of Scheme/Component	Suggestions
	i		
	ii		
	iii		
	iv		
	v		
25	Have you done collaboration with other institute or agencies		
	1	Yes	2 No
26	If Yes, effectiveness of collaborative effort of the institution with other agencies		
	Sl.	Name of Scheme/Component	Type of Collaboration
			Effectiveness of Collaboration
	i		
	ii		
	iii		
	iv		
	v		
	vi		
	vii		
	viii		
	ix		
27	Please provide details of Grant/Funds Received from the Ministry of Youth Affairs and Sports, GOI during current year: 2018-19 (In Rupees)		

	SI.	Name of Scheme/Component	Fund Allocated	Fund Received	Total Expenditure	Remarks			
	i								
	ii								
	iii								
	iv								
	v								
		Total							
28	Have you faced any problem in receiving grant/funds from the ministry or implementing agency?					1	Yes	2	No
29	If Yes, type of problems faced?								
	I								
	II								
	III								
	IV								
	V								
30	Whether grant/funds are adequate?				1	Adequate	2	Inadequate	
31	If In-adequate, please suggest amount of grant/funds with justification?								
	SI.	Scheme/Component	Proposed Amount per Year	Justifications					
	i								
	ii								
	iii								
	iv								
	v								
	vi								
	vii								
		Total							
32	Suggestions for improvement of the efficiency of the institute towards achieving better results in terms of awareness of doping and related issues?								

	i					
	ii					
	iii					
	iv					
	v					
33	Comments/Suggestions					
	i					
	ii					
	iii					
	iv					
	v					
42	Please provide the following documents					
	Sl.	Name of Document	1	Provided	2	Not Provided
	1	Annual Report of the Organization for 2014-15, 2015-16,2016-17, 2017-18 and 2018-19	1	Provided	2	Not Provided
	2	List of beneficiaries with Contact Details for 2014-15, 2015-16,2016-17, 2017-18, 2018-19 and 2019-20	1	Provided	2	Not Provided
	3	List of programmes conducted for 2014-15, 2015-16,2016-17, 2017-18, 2018-19 and 2019-20	1	Provided	2	Not Provided
	4	Some Good Photographs of Programmes Conducted	1	Provided	2	Not Provided
	5	Flow Chart of Current Administration Framework	1	Provided	2	Not Provided
	6	Any other Relevant Documents	1	Provided	2	Not Provided

Signature of the Officer

Name of the Officer

Designation.....

Stamp.....

Q.No. 0-1

Interview Schedule for Officials

Namaste, we are working with *SOCIETY FOR ECONOMIC DEVELOPMENT AND ENVIRONMENTAL MANAGEMENT (SEDEM)*, New Delhi, an organization engaged in conducting socio-economic research, evaluation and monitoring of development programmes. We are conducting an evaluation of Evaluation Study of the Schemes of the Department of Sports sponsored by Ministry of Youth Affairs and Sports, Govt. of India.

We are trying to ascertain impact and level of satisfaction of the Schemes of Sports. Your response would help us in documenting the strength and weakness of the Schemes and providing suggestions for improving the implementation of the Schemes. We request you to spare some of your valuable time and respond to a few questions. It will take 15-20 minutes in filling up the questionnaire. We assure of the confidentiality of the responses provided by you and thank you in anticipation. We acknowledge your cooperation and support.

I IDENTIFYING INFORMATION			
1	Name of State		
2	Name of District		
3	Name of Institute/Organization		
4	Name of Schemes/Components looking for		
5	Name		
6	Designation	1	Director
		2	Additional Director
		3	Joint Director
		4	Deputy Director
		5	Assistant Director
		6	Faculty
		7	Research Assistant
		8	Any Other (Specify).....
7	Division, if any		
8	Educational Qualification		
9	Since how long you are working in this organization?	Years.....	
10	Total Service Experience	No. of Years.....	
11	Communication Details	Phone	
		Email	
12	What is the current administrative framework for implementation of Schemes in your Institute/Organization?		
	i		
	ii		

	iii						
	iv						
13	Do you feel that there is need of any changes in the current administrative framework for implementation of Schemes in your Institute/Organization?						
	1	Yes				2	No
14	If Yes, what are the changes required in current administrative frameworks of the Institute to implement the Schemes?						
	Sl.	Division/ Scheme/ Component	Designation	Changes required	Responsibilities to be given	Justification	
	i						
	ii						
	iii						
	iv						
	v						
II	Infrastructure & equipment						
15	What is your opinion about existing Infrastructure and equipment and Human Resources for providing training for successful implementation of the Schemes?						
	Infrastructure / equipment		Whether Adequate / Inadequate				Please give suggestions
	i	Outdoor Grounds	1	Adequate	2	Inadequate	DK/NA
	ii	Indoor Halls	1	Adequate	2	Inadequate	DK/NA
	iii	Training equipment	1	Adequate	2	Inadequate	DK/NA
	iv	Qualified Trainers/Coaches	1	Adequate	2	Inadequate	DK/NA
	v	Courses/Programmes for Skill Up gradation of Coaches	1	Adequate	2	Inadequate	DK/NA
	vi	Training Materials/Modules	1	Adequate	2	Inadequate	DK/NA
	vii	Audio Video Learning Material	1	Adequate	2	Inadequate	DK/NA
	viii	Smart classrooms	1	Adequate	2	Inadequate	DK/NA
	ix	Computer Labs	1	Adequate	2	Inadequate	DK/NA
	x	Health Fitness Centre	1	Adequate	2	Inadequate	DK/NA
	xi	Accommodation facility for trainees	1	Adequate	2	Inadequate	DK/NA

	xii	Quality of Food available to the Trainees at the Hostel	1	Adequate	2	Inadequate	DK/NA	
	xiii	Recreational Facilities for trainees	1	Adequate	2	Inadequate	DK/NA	
	xiv	Any Other (Specify)....	1	Adequate	2	Inadequate	DK/NA	

III DETAILS OF THE SCHEMES

16 What are your role and responsibilities regarding implementation of the Schemes?

	i	
	ii	
	iii	
	iv	
	v	

17 What are the strengths and weakness of the Schemes/components implemented by your Institute/Organization?

Sl.	Name of Scheme/ Component	Main Objectives	Weakness	Further Modifications/ Need for Improvement
i				
ii				
iii				
iv				
v				

18 Do you think that these Schemes should be continued or not?

Sl.	Name of Scheme/ Component	Whether Continued				Reasons/Justification
i		1	Yes	2	No	
ii		1	Yes	2	No	
iii		1	Yes	2	No	
iv		1	Yes	2	No	
v						

19	Do you think the current programmes/activities of Schemes are fulfilling the objectives of the Schemes to promote sports? If not, according to you, what changes need to be made?							
	i							
	ii							
	iii							
	iv							
	v							
20	Do you think there is need to include new Schemes/training programmes/courses/areas besides the training programmes or courses already run by your Institute/organization as on date?							
	1	Yes			2	No		
21	If Yes, Please Provide Details							
	Sl.	Name of Scheme/Training Program/Course/areas	Target Group	Proposed Duration	Remarks			
	i							
	ii							
	iii							
	iv							
	v							
22	Do you think that in the changing environment and aspirations of the youth over the years, the Schemes need to undergo any changes, if yes, what are the changes are required?							
	i							
	ii							
	iii							
	iv							
	v							
IV	Knowledge / Skill Up gradation							
23	Did you receive any skill up gradation training under during your service period?				1	Yes	2	No
24	If yes, please give details of last three programmes attended by you?							
	Sl.	Name of Training	Duration	Venue	Date	Main Topics/Them		
	i							
	ii							
	iii							
	iv							
	v							
25	Do you need any further training for your knowledge enhancement?				1	Yes	2	No
26	If Yes, please give details							
	Sl.	Name of Training	Duration	Preferred Venue	Main Topics/Theme			
	i							
	ii							
	iii							
27	Any Other Comments/Suggestions							
	i							
	ii							

	iii	
	iv	
	v	

Signature:.....

Name of Respondent:

Designation:

Phone:

Email:

Thank you very much.